### CHAPTER IV: EMPLOYMENT AND UNEMPLOYMENT.

### § 1: Employment.

1. General.—Data on which this section is based are divided into two main categories: (a) Censuses, 1933, 1947; and 1954 and quasi-Censuses; and (b) monthly returns for Pay-roll Tax purposes, supplemented by regular collections of Government employment.

The first quasi-Census was the National Register, July, 1939. It covered males aged 18-64 years and, supplemented by other data, provided estimates for July, 1939. The Civilian Register, June, 1943, and Occupation Survey, June, 1945, covered civilians aged 14 years and over and were supplemented by records of the Defence Forces. Pay-roll Tax returns first became available in July, 1941.

- 2. Total Occupied Persons.—(i) General:—In previous issues of the Eabour Report estimates of total occupied persons were shown for the years 1933, 1939, 1941, 1943, 1945 and 1947. These estimates were based on data recorded at the Censuses of 1933 and 1947 and the quasi-Censuses of 1939, 1941, 1943 and 1945. Figures based on these quasi-Censuses have been omitted from this issue and comparison shown for the Censuses of 1933, 1947 and 1954. Minor revisions have been made to the figures for the years 1933 and 1947.
- (ii) Australia.—The figures in the table below are divided into three categories:—(a) defence forces; (b) all persons fully occupied as employers, or as self-employed in businesses or on farms; and (c) wage and salary earners employed, or occupied as casual, part-time, intermittent or seasonal workers. Unemployed wage earners are excluded.

All unpaid "helpers" in non-rural industry have been included with wage and salary earners. Male unpaid "helpers" in rural industry have been included with employers and self-employed persons, as it is considered that the majority of these are sons or other close relatives of farmers working in de facto partnership, or as learners with the farm owner. Unpaid female "helpers" on farms are fairly numerous. Generally they are occupied mainly in home duties, and, with all other women occupied in unpaid home duties, have been excluded from the category of occupied persons.

TOTAL OCCUPIED PERSONS: AUSTRALIA, CENSUSES: 1933, 1947 AND 1954.

					(,000.)	)				
		Defence	Employers and Self -employed.			Wage and Salary Earners.			Total	Total Occupied Persons,
30th Ju	ne.	Forces.	Rural Indus- try.	Other Indus- tries.	Total.	Rural Indus- try.	Other Indus- tries.	Total.	Occupied Civi- lians.	Defence Forces. (a)
				<del>'</del>	MALES.		·——	·	<del></del> .	<u></u>
1933		5.8	293.5	249.0	542.5	200.1	989-8	1189.9		1738.2
1947 1954	• •	53.2° (b)50.9°	278.9 279.2	286.8 316.9	565.7 596.1	148.2 154.2	1659.4 2020.3	1807.6 2174.5		2426.5 2821.5
1734	••	(0)30.9	219.2	310.9	370.1	134.2	2020.3	2174.3	1 2770:0	2021.3
					FEMALES.					
1933 1947 1954		0.8	15.2 13.8 19.6	56.3 55.8 62.1	715- 69.6 81.7	3.2 8 1 7 6	(c) 446.6 4659.9 735.4	449.8 668.0 743.0	521-, 3- 737.6 824.7	521.3 738.4 826.7
				•	PERSONS.					
1938- 1947: 1954-		5.8 54.0 52.9	308.7 292.7 298.8	305.3 342.6 379.0	614.0° 635.3° 677.8	- 203.3 . 156.3 . 161.8	1436.4 2319.3 2755.7	1639.7 2475.6 2917.5	2253.7 3110.9 3595.3	2259.5 3164.9 3648.2

<sup>(</sup>a) Includes those serving outside Australia. (b) Excludes approximately 10,300 males undergoing full-time National Service Training at the time of the Census. With the exception of full-time students these persons have been included in the figures of occupied civilians. (c) Includes females in private domestic service:—106,700 in 1933, 40,200 in 1947 and 29,600 in 1954. (d) Includes an estimate of 40,400 part-time workers considered to be under-enumerated at the Census.

The numbers of males in the defence forces shown in the foregoing table include personnel serving outside Australia, namely, 13,843 in 1947 and 5,903 in 1954, who were not recorded at the Censuses taken in those years.

During the fourteen years from 1933 to 1947 the number of persons actually occupied at work increased by 905,400, or by an average of 64,700 persons per annum, whilst during the seven years from 1947 to 1954 the increase amounted to 483,300 or 69,000 per annum. Practically all of the increase in the number of occupied persons during the years 1947 to 1954 was due to growth of the total available work force. During the previous intercensal period (1933 to 1947) the increase in the number of persons occupied comprised approximately 400,000 persons who had been unemployed in 1933 and approximately 500,000 growth in the total available work force.

The total numbers of employers, self-employed and wage earners of both sexes classified at the Census as engaged in agricultural, pastoral and dairying industries declined from 512,000 in 1933 to 460,700 in 1954. There was very little movement in the figures between 1947 and 1954.

The proportion of male employers and self-employed in industries other than rural declined from 20.1 per cent. of occupied civilian males in these industries in 1933 to 14.7 per cent. in 1947, and 13.6 per cent. in 1954. The corresponding proportion of female employers and self-employed declined from 11.2 per cent. in 1933 to 7.8 per cent. in 1947, and remained constant at 7.8 per cent. in 1954. The increase in the numbers of male employers and self-employed in non-rural industries during the years 1947 to 1954 averaged only 4,300 per annum. The average increase during the same period in the number of male wage earners in these industries was 51,600 per annum.

(iii) States.—The following table shows the total numbers of occupied males and females in each State and Territory at the Censuses of 1947 and 1954, classified as defence forces, employers and self-employed persons, and wage and salary earners.

TOTAL OCCUPIED PERSONS: STATES AND TERRITORIES, CENSUSES, 1947 AND 1954.

State or Territory.	'Defence-Forces.		iEmployers and Self-employed.		Wage and Salary Earners.		Persons, including Defence Forces (a)	
	June, 1947.	June, 1954. (b)	June, 1947.	.June, 1954.	June, 1947.	June, 1954.	June, 1947.	June, 1954.
			Males					
New South Wales Victoria Queensland Queensland South Australia Western Australia Tasmania Northern Territory Aust. Capital Territory	23.1 15.9 5:9 2.6 3.4 0.8 0.8	21.4 15.0 6.6 2.3 3.1 0 8 0.7 1.0	197.5 158.1 96.9 51.8 39.8 20.1 4.0 0 5	207.3 167.1 99.7 55.5 44.3 20 2 1.1 0 9	728.1 490.5 252.0 153.3 116.6 57.8 4.0 5.3	833.7 596.9 307.4 194.1 11.56.1 71.9 5.8 8.6	948.7 664.5 354.8 207.7 159.8 78.7 5.8 6.5	1062.4 779.0 413.7 251.9 203.5 92.9 7.6 10.5
Australia	53 2	50.9	.565 7	596 1	1807 6	2174 5	2426.5	2821.5

<sup>(</sup>a) Includes those serving outside Australia. (b) Excludes approximately 10,300 males undergoing full-time National Service Training at the time of the Census. See also footnotes to previous table.

# TOTAL OCCUPIED PERSONS: STATES AND TERRITORIES, CENSUSES, 1947 AND 1954—continued.

State or Territory,		Defence Forces.		Employers and Self-employed,		Wage and Salary Earners.		Total Occupied Persons, incluing Defence Forces.	
	June, 1947.	June, 1954. (b)	June, 1947,	June, 1954.	June, 1947.	June, 1954,	June, 1947.	June, 1954.	

#### FEMALES.

New South Wales Victoria Queensland South Australia	0,3 0,4 0,1	0.5 0.8 0.2 0.1	25.4 22.5 10.2 5.2	29.0 25.3 12.5 7.0	268.6 202.0 83.9 52.9	290.6 227.0 93.1 59.9	294.3 224.9 94.2 58.1	320.1 253.1 105.8 67.0
Western Australia Tasmania Northern Territory Aust. Capital Territory		0.1 0.1 0.1 0.1	4.3 1.8 0.1 0.1	5.6 2.1 0.1 0.1	39.2 18.9 0.7 1.8	46.6 21.7 153 2.8	43.5 20.7 0.8 1.9	52.3 23.9 1.5 3.0
Australia .,	0.8	2.0	69.6	81.7	668.0	743.0	738.4	826.7

#### PERSONS.

New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory	23.4 16.3 6.0 2.6 3.4 0.8 0.8	21.9 15.8 6.8 2.4 3.2 0.9 0.8	222.9 180.6 107.1 57.0 44.1 21.9	236.3 192.4 112.2 62.5 49.9 22.3	996.7 692.5 335.9 206.2 155.8 76.7	1124.3 823.9 400.5 254.0 202.7 93.6 7.1	1243.0 889.4 449.0 265.8 203.3 99.4 6.6	1382.5 1032.1 519.5 318.9 255.8 116.8 9.1
Aust. Capital Territory	0.7	1.1	0.6	1.0	7.1	11,4	8.4	13.5
Australia	54.0	52.9	635.3	677.8	2475.6	2917.5	3164.9	3648.2

<sup>(</sup>a) Includes those serving outside Australia. (b) Excludes approximately 10,300 males undergoing full-time National Service Training at the time of the Census. See also footnotes to previous table.

The occupied population of Australia (including defence forces but excluding unemployed, pensioners, retired, persons of independent means and dependants) increased from 1947 to 1954 by 15.3 per cent. The percentage increase in each State and Territory was as follows:—New South Wales, 11.2; Victoria, 16.0; Queensland, 15.7; South Australia, 20.0; Western Australia, 25.8; Tasmania, 17.5; Northern Territory, 37.9; and Australian Capital Territory, 60.7.

3. Wage and Salary Earners in Civilian Employment.—(i) General.—Monthly estimates of the number of wage and salary earners in civilian employment (excluding employees in rural industry and female private domestics) are made by varying benchmark data obtained from a Census or quasi-Census on the basis of the movement in employment recorded on Pay-roll Tax returns, annual Censuses of Factory Production and returns of Government employment. Monthly estimates are available from July, 1941, when Pay-roll Tax commenced. The figures at July, 1939 are based on the National Register.

Employment recorded on Pay-roll Tax returns at present covers approximately 80 per cent. of the estimated number of wage and salary earners in civilian employment (excluding employees in rural industry and female private domestics). Pay-roll Tax returns are lodged by all employers paying more than £200 a week in wages, other than certain Commonwealth Government Bodies, religious and benevolent institutions, public hospitals and other similar organizations specifically exempted under the Pay-roll Tax Assessment Act 1941–1957.

(ii) Australia: Industrial Groups.—The table shows total male and female wage and salary earners in civilian employment (excluding employees in rural industry, female private domestics, persons on the paid strength of the defence forces and National Service trainees in camp) subdivided to show the extent of employment provided by Government bodies and by private employers respectively. Principal industrial groups shown in the table include both private employees and Government employees, if any. (Current figures are published in the Monthly Bulletin of Employment Statistics.) The manufacturing employment figures in this table are not comparable as to either absolute level or trend with those shown on pp. 115 and 116 below.

# WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: INDUSTRIAL GROUPS, AUSTRALIA.(a)

(Excluding Rural Wage Earners, Female Private Domestics, Personnel in Defence Forces and National Service Trainees in Camp.)

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			•	•				
Industrial Group	),	-1	July, 1939.	June, 1953.	June, 1954.	June, 1955.	June, 1956.	June, 1957.
			MALES					
Mining and Quarrying Manufacturing, etc. (b) Building and Construction Transport(c) Communication Property and Finance Retail Trade Wholesale and other Commer Public Authority Activity, n.e. Health Education Education Personal Service Other(d)			52.2 456.1 149.7 158.2 27.7 47.1 }212.6 31.8 17.8 22.1 37.0 80.8	58.0 726.4 193.2 235.7 59.4 56.4 {125.0 134.6 97.9 25.5 35.4 51.6 87.7	58.7 756.8 205.7 238.7 61.4 57.9 128.4 140.4 97.5 25.9 36.7 52.1 88.2	58.3 777.2 211.8 244.7 64.0 59.6 129.2 147.5 99.2 26.0 38.7 54.3 90.0	57.3 786.3 214.6 245.9 64.5 61.7 129.9 151.0 100.6 26.8 40.8 54.4 92.1	56 786 207 245 67 64 129 150 101 27 43 54 93
Total  Government(e)  Private			349.8 943.3	1,886.8 567.8 1,319.0	581.4 1,367.0	599.1 1,401.4	2,025.9 604.9 1,421.0	2,026.4 609.1 1,416.5
Total	••	••	1,293.1	1,886.8	1,948.4	2,000.5	2,025.9	2,026.4

For footnotes see next page.

# WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: INDUSTRIAL GROUPS, AUSTRALIA(a)—continued.

(Excluding Rural Wage Earners, Female Private Domestics, Personnel in Defence Forces and National Service Trainees in Camp.)

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Industrial Group.	July,	June,	June,	June,	June,	June,
	1939.	1953.	1954.	1955.	1956.	1957.

#### FEMALES.

			0.3	0.9	1.0	1.1	1.2	1.2
)			169.0	209.8	226.8	232.5	235.7	233.0
			1.2	4.3	4.7	4.9	5.1	5.3
			5.2	18.3	18.7	19.7	20.7	20.4
			7.4	17.9	17.8	18.7	19.4	19.7
					34.7		41.8	43.5
			١٦		115.3	121.6	122.9	121.3
			101.4		42.3	45.0	46.3	46.8
			10.0				29.1	29.2
								79.4
								53.8
								69.5
								39.3
••	• • •							
			437.1	673.7	707.5	738.5	758.9	762.4
				i	<del></del>			
		• •						132.8
• •	• •	••	381.9	561.7	593.0	615.7	629.1	629.6
			437.1	673.7	707.5	738.5	758.9	762.4
	Commercity, n.e.	commerce	commerce	169.0 1.2	Commerce   169.0   209.8   1.2   4.3   4.7	169.0 209.8 226.8 1.2 4.3 4.7 7.4 17.9 17.8 18.7 17.4 17.9 17.8 18.7 17.4 17.9 17.8 17.8 17.8 17.8 17.8 17.8 17.8 17.8	ction	169.0   209.8   226.8   232.5   235.7   1.2   4.3   4.7   4.9   50.7   1.2   18.3   18.7   19.7   20.7   1.3   5.2   18.3   18.7   19.7   20.7   1.4   17.9   17.8   18.7   19.4   13.5   32.4   34.7   38.1   41.8   13.5   32.4   34.7   38.1   41.8   13.5   32.4   34.7   38.1   41.8   10.0   27.4   27.3   28.6   29.1   10.0   27.4   27.3   28.6   29.1   20.1   34.0   68.8   70.8   73.5   77.6   20.1   35.8   36.2   37.3   38.4   20.1   35.8   36.2   37.3   38.4   20.1   35.8   36.2   37.3   38.4   20.1   35.8   36.2   37.3   20.1   35.8   36.2   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8   36.2   37.3   20.1   35.8

### PERSONS.

Mining and Quarring		 52.5	58.9	59.7	59.4	58.5	57.5
Manufacturing, etc.(b)		 625.1	936.2	983.6	1.009.7	1,022.0	1,019.5
Building and Construction		 150.9	197.5	210.4	216.7	219.7	212.6
Transport(c)		 163.4	254.0	257.4	264.4	266.6	265.5
Communication		 35.1	77.3	79.2	82.7	83.9	87.6
Property and Finance		 60.6	88.8	92.6	97.7	103.5	107.5
Retail Trade		 314.0	∫ 234.9	243.7	250.8	252.8	250.7
Wholesale and other Comme	rce	 314.0	173.7	182.7	192.5	197.3	196.8
Public Authority Activity, n.e.	e.i	 41.8	125.3	124.8	127.8	129.7	130.9
Health		 51.8	94.3	96.7	99.5	104.4	106.5
Education		 54.1	78.7	81.6	86.6	91.3	97.2
Personal Service		 80.0	117.4	119.1	123.9	124.6	124.2
Other( $d$ )		 100.9	123.5	124.4	127.3	130.5	132.3
Total		 1,730.2	2,560.5	2,655.9	2,739.0	2,784.8	2,788.8
Government(e)		 405.0	679.8	695.9	721.9	734.7	742.3
Private		 1,325.2	1,880.7	1,960.0	2,017.1	2,050. i	2,046.5
Total		 1,730.2	2,560.5	2,655.9	2,739.0	2,784.8	2,788.8
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<sup>(</sup>a) Figures for June, 1953 to June, 1957 are subject to revision. (b) Pay-roll series, subject to revision. Includes employees engaged in selling and distribution, who are outside the scope of the factory employment figures as defined and published on pp. 114-6. (c) Includes road transport; shipping and stevedoring; rail and air transport. (d) Includes forestry, fishing and trapping; law and order; religion and social welfare; other professional; entertainment, sport and recreation. (e) Includes employees of Commonwealth, State, Semi-Government and Local Government bodies. For further details see p. 116.

During the year ended June, 1957 the total increase in the numbers of wage and salary earners in civilian employment (excluding wage earners in rural industry, female private domestics and personnel in defence forces) was 4,200 (males 600; females 3,600). Employees of Government bodies increased by 7,800 (males 4,700; females 3,100) and those employed by private employers decreased by 3,600 (males, a decrease of 4,100; females, an increase of 500).

During this period the more important increases in employment were recorded in the following industrial groups:—Education, 6,100; property and finance, 4,000; communication, 3,700; and health, 2,100. Building and construction decreased by 7,100, manufacturing by 2,500 and retail trade by 2,100.

(iii) States.—Statistics of total employment of wage and salary earners (excluding rural and female private domestic employment and defence forces) since 1933 are shown for each State in the next table.

### WAGE AND SALARY EARNERS IN CIVILIAN EMPLOYMENT: STATES.

(Excluding Rural Wage Earners, Female Private Domestics, Personnel in Defence Forces and National Service Trainees in Camp.)

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Year and Month.	New South Wales.	Victoria.	Queens- land.	South Australia.	Western Australia.	Tasmania.	Australia.
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### MALES.

		1				1	
1933—June	380.6	288.6	139.8	80.5	70.1	29.0	992.0
1939—July	529.9	357.5	172.8	106.7	82.9	37.4	1293.1
1941-November	556.8	405.1	167.9	121.9	83.2	39.4	1381.4
1951—June(b)	758.2	525.8	259.3	170.0	125.3	60.2	1911.5
1952—June(b)	754.4	524.4	258.1	171.5	126.0	61.0	1908.1
1953—June(b)	734.3	521.6	255.2	170.6	130.2	61.8	1886.8
1954—June(b)	758.1	539.7	263.7	176.0	135.0	62.8	1948.4
1955—June(b)	779.2	556.7	272.0	178.7	136.4	64.0	2000.5
1956—June(b)	787.8	564.2	276.0	184.5	135.5	64.4	2025.9
1957—June(b)	789.5	565.0	275.8	182.9	133.6	65.2	2026.4

### FEMALES.

### PERSONS.

				<del></del>			
1933—June	506.4	406.8	180.3	106.5	90.7	38.1	1332.8
1939—July	697.9	500.4	226.0	140.7	109.1	49.0	1730.2
1941—November	786.1	597.9	230.5	167.5	115.8	54.6	1961.2
1951—June(b)	1049.1	745.4	345.4	227.0	166.9	80.5	2630.3
1952—June(b)	1024.9	731.0	341.9	226.4	166.5	80.8	2587.5
1953—June(b)	1000.5	727.5	338.9	224.0	171.2	81.9	2560.5
1954—June(b)	1037.6	757.4	349.8	232.9	177.8	83.8	2655.9
1955—June(b)	1071.7	783.7 (	361.3	238.9	180.3	85.7	2739.0
1956—June(b)	1088.0	797.2	367.2	247.4	180.1	87.2	2784.8
1957—June(b)	1091.7	798.4	368.6	245.7	177.8	87.8	2788.8
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<sup>(</sup>a) Includes the Australian Capital Territory and the Northern Territory.

<sup>(</sup>b) Subject to revision.

In all States except Queensland the number of male wage and salary earners in civilian employment, excluding rural, was higher in November, 1941 than at the outbreak of war. The male employment level then commenced to decline and continued to do so in most States until the December quarter, 1943 In Queensland, however, the downward movement was very small. There was then a general, though slight, upward trend (except in South Australia) until the end of the war. Demobilization of the defence forces resulted in a rapid increase in male employment in all States in 1945-46 and 1946-47. Male employment in each State continued to increase during each of the next four years, reaching a peak of 1,923,700 in March, 1952. During 1952-53, however. the numbers employed fell continuously to 1,857,800 in January, 1953. From February, 1953 male employment rose steadily and in March, 1954 the previous peak was passed. From March, 1954 to June, 1956 the estimated number of male wage and salary earners in employment increased in all States except Western Australia, where the level at June, 1956 was slightly below that recorded at June, 1955. However, from June, 1956 to June, 1957 male employment fell in Queensland, South Australia and Western Australia and rose only slightly in New South Wales, Victoria and Tasmania. A new peak in male employment for Australia of 2,029,000 was recorded in March, 1957.

After the outbreak of war, female civilian wage and salary earners (excluding rural workers and domestics in private homes) increased rapidly in all States. The peak level during the war (646,000) was reached in December, 1943. From June to December, 1943 there was only a slight total increase. Victoria and South Australia had already passed their respective peaks of female employment. In January, 1946 female employment reached its lowest level (588,400) since January, 1942, having declined in all States after the end of the war, particularly in Victoria and South Australia. From January, 1946 female employment increased in all States and in May, 1949 had passed the war-time peak. The initial post-war peak of 724,000 recorded in November, 1951 was followed by a steady decline to 664,200 in January, 1953. Recovery was slow in the first half of 1953, but from then until June, 1956 there was a steady increase in all States. However, from June, 1956 to June, 1957 female employment fell in South Australia, Western Australia and Tasmania and rose only slightly in the other three States.

(iv) Factories.—In the following table is shown the mid-year number of employees in the main factory classes in each of the years 1953 to 1956 compared with 1939. The figures refer to the reported employment in factories as defined for the purposes of the annual production census, results of which are published in the annual bulletin, Secondary Industries. In this connexion a factory is defined as an industrial establishment in which four or more persons are employed, or in which power other than manual is used. The employees covered are those engaged in manufacturing activities and exclude working proprietors and those engaged in selling and distribution, etc.

# EMPLOYMENT IN FACTORIES ACCORDING TO MAIN CLASSES: AUSTRALIA. ( $^{\prime}000.$ )

	N	umber of	Employee	s in June	<del>-</del>
Class of Factory.	1939.	1953.	1954.	1955.	1956.

### MALES.

Treatment of Non-metalliferous	Mine	and					
Ouarry Products			9.8	17.0	17.9	19.2	19.2
Bricks, Pottery, Glass			14.3	18.7	20.3	20.7	20.1
Chemicals, Oils, Paints, etc.			14.6	27.7	30.1	32.7	34.7
Metals, Machines, Vehicles, etc.			161.6	337.6	357.9	374.8	387.3
Jewellery, Watches, etc			2.8	4.0	4.2	4.2	4.1
Textiles (including knitted goods)			18.3	28.3	29.7	27.9	28.8
Skins and Leather			8.0	10.9	10.6	10.4	9.9
Clothing (including shoes)			19.1	28.3	28.5	27.9	27.3
Food, Drink and Tobacco			57.6	85.8	88.3	89.2	87.8
Sawmilling and Woodworking			27.5	50.5	52.2	54.3	53.8
Cabinet Making, Furniture, etc.			11.2	15.7	15.9	16.3	15.6
Paper, Printing, etc			26.7	38.4	41.2	43.0	45.1
Rubber			4.9	10.6	12.0	13.1	13.7
Musical Instruments and Miscellar	neous M	lanu-					
factures			5.4	12.9	13.5	13.6	14.3
Heat, Light and Power	• •	• •	9.2	15.1	15.7	16.2	16.3
Total			391.0	701.5	738.0	763.5	778.0

### FEMALES.

					}		1	
Treatment of Non-metal	lliferous	Mine	and		i		ļ	ļ
Quarry Products				0.2	0.7	0.7	0.8	0.9
Bricks, Pottery, Glass				0.8	1.7	1.9	2.0	2.0
Chemicals, Oils, Paints, etc.	:.			5.7	8.2	9.3	10.1	10.5
Metals, Machines, Vehicles				9.4	32.8	38.3	43.4	45.1
				0.5	1.1	1.2	1.1	1.2
Textiles (including knitted	goods)			27.2	36.8	39.5	38.3	39.1
Skins and Leather				2.5	3.0	3.2	3.2	3.2
Clothing (including shoes)				61.3	73.1	77.9	76.5	75.8
Food, Drink and Tobacco				20.9	25.6	28.4	29.3	29.5
Sawmilling and Woodwork				0.9	2.4	2.6	2.8	3.0
Cabinet Making, Furniture				2.7	3.1	3.2	3.6	3.6
Paper, Printing, etc.	.,			11.6	13.5	15.3	16.2	17.0
Rubber				2.3	3.0	3.3	3.5	3.5
Musical Instruments and I						5.5	5.5	"
factures				2.4	6.5	7.1	7.6	7.9
Heat, Light and Power				0.2	0.1	0.1	0.1	0.2
ricat, Light and rower	••	• •	• •	0.2	0.1	0.1	0.1	0.2
Total				148.6	211.6	232.0	238.5	242.5
Total	• •	• •	• •	140.0	211.0	232.0	230.3	242.5

# EMPLOYMENT IN FACTORIES ACCORDING TO MAIN CLASSES: AUSTRALIA—continued.

(.000)

	N	ımber of	Employee	s in June	<u>-</u>
Class of Factory.	1939.	1953.	1954.	1955.	1956.

### PERSONS.

Musical Instruments and Misc factures Heat, Light and Power	ellaneous M 	lanu-	7.8 9.4	19.4 15.2	20.6 15.8	21.2	22.2 16.5
Rubber			7.2	13.6	15.3	16.6	62.1 17.2
Cabinet Making, Furniture, etc.			13.9 38.3	18.8 51.9	19.1 56.5	19.9	19.2
Sawmilling and Woodworking		• • •	28.4	52.9	54.8	57.1	56.8
Food, Drink and Tobacco	• •	• •	78.5	111.4	116.7	118.5	117.3
Skins and Leather Clothing (including shoes)	• •	• •	10.5 80.4	13.9	13.8	13.6	13.1
Textiles (including knitted good	•	• •	45.5	65.1	69.2	66.2	67.9
Jewellery, Watches, etc			3.3	5.1	5.4	5.3	5.3
Metals, Machines, Vehicles, etc.			171.0	370.4	396.2	418.2	432.4
Chemicals, Oils, Paints, etc.	• • •		20.3	35.9	39.4	42.8	45.2
Quarry Products Bricks, Pottery, Glass	• •		10.0	17.7	18.6	20.0	20.1
Treatment of Non-metallifer	ous Mine			,,,,	10.6	20.0	

4. Government Employees.—(i) Australia.—The following table shows at June in each of the years 1953 to 1957 in comparison with 1939, the number of civilian employees of Commonwealth, State and Semi-Government and Local Government bodies. These include all employees of Government bodies on services such as railways, tramways, banks, post office, air transport, education, broadcasting, police, public works, factories and munitions establishments, migrant hostels, etc., as well as administrative employees, within Australia.

### CIVILIAN EMPLOYEES OF GOVERNMENT BODIES (a), AUSTRALIA.

_	Cón	nmonwe	alth.		State and Semi-Government.		Local Government.			Total.		
June—	Males.	Fe- males.	Persons.	Males.	Fe- niales.	Persons.	Males.	Fe- males.	Persons.	Males.	Fe- males.	Persons.
1939(b) 1953 1954 1955 1956 1957	56,099 159,002 156,604 160,840 162,314 165,566	41,571 41,579 44,291 46,114		373,238 377,077	65,129 67,466 72,728 77,587	275,652 414,225 430,561 445,966 454,664 458,880		2,887 5,315 5,493 5,771 6,138 6,376	64,956 67,136 70,797 71,696	349,802 567,739 581,342 599,104 604,949 609,475	112,015 114,538 122,790 129,839	695,880 721,894 734,788

(ii) States and Territories.—The number of civilian employees of Commonwealth, State and Semi-Government and Local Government bodies in June, 1956 and 1957 is shown in the following table.

### CIVILIAN EMPLOYEES OF GOVERNMENT BODIES(a), JUNE, 1956 AND 1957.

State	Con	nmonwe	alth.	State and Semi-Government.				ment.		Total.		
Terri- tory.	Males.	Fe- males.	Persons.	Males.	F¢- males.	Persons.	Males.	Fe- males.	Persons.	Males.	Fe- males.	Persons
					J	JNB, 195	б.					
N.S.W. Vic Qld W.A W.A Tas N.T A.C.T.	55,277 50,745 17,784 15,732 8,994 4,371 2,441 6,970 162,314	15,243 16,192 4,709 3,613 2,197 1,259 613 2,288 46,114	11,191 5,630 3,054 9,258	134,716 96,178 56,324 38,395 37,804 13,660	26,147 23,965 7,725 9,459 6,519 3,772	160,863 120,143 64,049 47,854 44,323 17,432	26,687 13,088 17,084 3,002 3,499 2,198	2,861 1,550 933 305 323 166	18,017 3,307 3,822 2,364	160,011 91,192 57,129 50,297 20,229 2,441 6,970	44,251 41,707 13,367 13,377 9,039 5,197 613 2,288 129,839	201,718 104,559 70,506 59,336 25,426 3,054 9,258
					Je	JNE, 1957	7.					
N.S.W. Vic Qld S.A W.A. Tas N.T A.C.T.	56,151 50,321 18,191 17,118 9,082 4,564 2,796 7,343	15,379 15,177 4,809 3,644 2,197 1,309 675 2,422	65,498 23,000 20,762 11,279 5,873 3,471	99.157 54,469 38,593 37,822 13,928	25.195 8,002 9,864 6,790 3,963	124,352 62,471 48,457 44,612 17,891	26,733 13,221 17,215 3,148 3,392 2,145	1,766 907 313 328 174	14,987 18,122 3,461 3,720 2,319	216,970 162,699 89,875 58,859 50,296 20,637 2,796 7,343	42,138 13,718 13,821 9,315 5,446 675 2,422	103,593 72,680 59,611 26,083 3,471 9,765

<sup>(</sup>a) See explanation on p. 116.

### § 2. Unemployment.

The total number of persons unemployed has been recorded only at the dates of the various Censuses. The following table sets out the number of unemployed at each Census from 1933 to 1954. The percentage of unemployed at each date to all wage and salary earners, comprising those estimated to be in employment and those unemployed, is also shown.

UNEMPLOYMENT (ALL CAUSES): AUSTRALIA, CENSUSES, 1933, 1947 AND 1954.

Date.		Wage and S	alary Earners ('000.)	Unemployed.	Proportion of Wage and Salary Earners Unemployed. (Per cent.)				
		Males.	Females.	Persons.	Males.	Females.	Persons.		
June, 1933(a) June, 1947(b) June, 1954(b)	•••	405.4 -66.6 -41.0	75.8 16.9 14.0	481.2 • '83.5 55.0	25.4 3.5 1.8	14.5 2.5 1.9	22.7 3.2 1.8		

<sup>(</sup>a) As recorded at the Census. In addition, there were considerable numbers of youths and young women of working ages who had never been employed and were not at work at the time of the Census.

(b) Persons in the work force who were not at work at the time of the Census.

In the following table males and females "not at work" are classified according to cause for the Census years 1933, 1947 and 1954. In 1947 there was a change in the form of the questionnaire, which probably resulted in some variation in response. Prior to 1947, persons who were "unemployed" were requested to furnish particulars of the cause and duration of unemployment, but from 1947 onwards the enquiry was broadened to include all persons (usually engaged in industry, business, trade, profession or service) who were out of a job and "not at work" at the time of the Census for whatever reason, including any not normally associated with unemployment.

CAUSES OF UNEMPLOYMENT: AUSTRALIA, CENSUSES, 1933, 1947 AND 1954.

Ye	ar.	Unable to Secure Em- ployment.		Iliness.	Accident.	Industrial Dispute.	Other and Not Stated.	Total.
				Male	s.			
1933 1947 1954		374,569 17,314 9,089	(a) 12,458 4,056	18,083 14,639 10,894	4,702 2,985 2,571	1,595 475 316	6,483 (b)18,743 (b)14,088	405,432 66,614 41,014
			·	FEMAL	ES.	-		· .
1933 1947		62,630 2,254	(a) 2,449	9,193 <b>4,3</b> 96	434 280	95	3,465 (b) 7,512	75,817 16,915
1954		3,369	1,267	3,939	291	15	(b) 5,119	14,000
				Person	NS.		•	-
	<del>~~~~</del>	127.100	(a)	27,276	5,136	1,690	9,948	481,249
1933 1947		437,199 19,568	14.907	19,035	3,265	499	(b)26,255	83,529

Details of the number of persons receiving unemployment benefit and of the payments made may be found on p. 122.

### § 3. Commonwealth Employment Service.

The Commonwealth Employment Service was established under section 47 of the Re-establishment and Employment Act 1945. The principal functions of the Service, as set out in section 48 of this Act, are to provide services and facilities for the benefit of persons seeking employment or to change employment, or to engage labour, and to provide facilities to assist in bringing about and maintaining a high and stable level of employment throughout the Commonwealth.

<sup>(</sup>b) The majority of these persons were resting between jobs or changing

The Commonwealth Employment Service operates within the Employment Division of the Department of Labour and National Service, and is under the control of the permanent head of that Department. The Central Office is in Melbourne, and there is a Regional Office in the capital city of each State, with 120 District Employment Offices in suburban and the larger provincial centres and 340 agents in the smaller country centres. The District Employment Offices are distributed as follows:—New South Wales, 45; Victoria, 30; Queensland, 19; South Australia, 8; Western Australia, 12; Tasmania, 4; Northern Territory, 1; Australian Capital Territory, 1.

The Commonwealth Employment Service provides special assistance for persons with physical and mental handicaps, older workers, rural workers, youths and persons with professional and technical qualifications, to obtain employment.

It assists in the administration of the unemployment and sickness benefit provisions of the Social Services Act 1947–1957, and of the re-employment allowance provisions of the Re-establishment and Employment Act 1945–1956 for certain classes of discharged members of the forces. All persons who wish to claim unemployment benefits or re-employment allowances are required to register at a District Employment Office, which is responsible for certifying whether or not suitable employment can be offered to them.

Vocational guidance is provided free of charge in each State, other than New South Wales, by a staff of qualified psychologists. (In New South Wales a similar service is provided by officers of the New South Wales Department of Labour and Industry.) Vocational guidance is available to any person, but is provided particularly for young people, ex-servicemen and the physically handicapped.

The Service is responsible for placing in employment all Commonwealth-nominated migrant workers coming to Australia under the assisted passage schemes from the United Kingdom and other countries, and, as required, it provides assistance to other migrants wishing to obtain employment. When migrants coming under Commonwealth nomination arrive in Australia, the Service arranges for them to move to their initial employment and for their admission, if necessary, to Commonwealth-controlled hostels. From the inception of the various free and assisted schemes, including the Displaced Persons Scheme, to the end of July, 1956, more than 150,000 British and European migrant workers had been placed in employment by the Commonwealth Employment Service.

Since 1951, the Service has been responsible for recruiting experts for the Colombo Plan and the United Nations Expanded Programme of Technical Assistance. The principal spheres in which experts have been supplied are agriculture, education, engineering, geology, health and economic and scientific research and development.

In association with its placement activities, the Service carries out regular surveys of the labour market in all areas and industries and supplies detailed information to interested Commonwealth and State Government Departments and instrumentalities and to the public. It also advises employers, employees and others on labour availability and employment opportunities in various occupations and areas and on other matters concerning employment.

The Commonwealth Employment Service is responsible for the medical examination and interview of young men for training in the armed forces under the National Service Act 1951-1953, which is administered by the Department of Labour and National Service. The Department also administers the provisions of the Act relating to the protection of the rights of National Service trainees in relation to their civil employment.

The Service completed its tenth year of operation in May, 1956. During the year ended June, 1956 there were 576,958 new registrations of applicants for employment, of whom 445,253 were referred to employers and 312,105 placed in employment, and 434,347 new vacancies were notified. Vacancies unfilled at the end of June. 1956 numbered 32,473.

With the setting up of the Commonwealth Employment Service, most of the State Labour Exchange Organizations existing previously were superseded. Details of the organization and administration of these exchanges in the several States were given in Labour Report No. 30, p. 133.

### § 4. Commonwealth Unemployment and Sickness Benefits.

1. General.—The Unemployment and Sickness Benefits Act 1944, which is now incorporated in the Social Services Act 1947–1957, was a very important addition to Commonwealth social legislation.

Since 1st July, 1945, men over 16 and under 65 years of age, and women over 16 and under 60 years of age and qualified in other respects, have been eligible to apply for an unemployment benefit or a sickness benefit. There is a twelve months' residential requirement but this is waived if the claimant is likely to remain permanently in Australia. A person in receipt of an age, invalid or widow's pension, or a service pension (as distinct from a war pension) under the Repatriation Act, or a tuberculosis allowance is ineligible to receive a benefit.

To qualify for an unemployment benefit, a person must establish that he is unemployed and that his unemployment is not due to his being a direct participant in a strike, that he is capable and willing to undertake suitable work, and that he has taken reasonable steps to obtain such work. Registration with the local Commonwealth District Employment Officer is necessary.

To qualify for sickness benefit, a person must establish that he is temporarily incapacitated for work by reason of sickness or accident and that he has thereby suffered a loss of salary, wages or other income.

A married women is not eligible to receive a sickness benefit if it is reasonably possible for her husband to maintain her. Where her husband is able to maintain her only partially, a benefit may be paid at such rate as is considered reasonable in the circumstances. In exceptional cases, a married woman may qualify for an unemployment benefit in her own right.

The	maximum	weekly	rates	of	benefit	payable	and	permissible	income
from 22	nd Septemb	er, 1952	are a	s fo	llows:	-		-	

Age and Marital Status of (	Claimant			Maximum Weekly Benefit Payable.	Permissible Weekly Income.
Person over 21 years of age Married person under 21 years of age Unmarried person 18-20 years of age Unmarried person 17 years of age Unmarried person 16 years of age		•••	}	£ s. d. 2 10 0 2 0 0 1 10 0 1 10 0	£ s. d. 1 0 0 15 0 10 0 5 0

An additional benefit of £2 a week may be paid for a dependent spouse and 5s. for one dependent child under 16 years of age. If no allowance is paid for a dependent spouse, a similar benefit may be paid for a claimant's house-keeper, provided there are one or more children under 16 years of age in the home and the woman is substantially dependent on the claimant but is not employed by him.

The weekly rate of benefit is reduced by the amount by which a beneficiary's income from sources other than his pension exceeds the amount shown in the final column of the relevant line in the above table. For unemployment benefit purposes, the incomes of the claimant and his spouse are taken into account, unless they are permanently separated. For sickness benefit purposes, the income of the claimant only is taken into account, while up to £2 a week is disregarded of any payment received from an approved friendly society or other similar approved body in respect of the incapacity for which sickness benefit is payable. "Income" does not include child endowment, or other payments in respect of children, the Commonwealth hospital benefits and pharmaceutical benefits, or a tuberculosis allowance or an amount paid in reimbursement of medical, dental or similar expenses actually paid. There is no means test on property.

Where a person qualified for sickness benefit receives or is entitled to receive (in respect of the same period and the same incapacity for which sickness benefit is payable) any payment by way of compensation (including workers' compensation), damages, or otherwise under any law (except payments for which he has contributed), the amount of the compensation, etc., is not taken into account as income but the payment (or its weekly equivalent) is deducted from the rate of sickness benefit otherwise payable.

There is a waiting period of seven days in respect of which unemployment or sickness benefit is not payable. A special benefit may be granted to a person not qualified for unemployment or sickness benefit who is not in receipt of an age, invalid or widow's pension or a service pension, if by reason of age, physical or mental disability or domestic circumstances, or for any other reason, he is unable to earn a sufficient livelihood for himself and his dependants. Unemployment and sickness beneficiaries are eligible to participate in the Commonwealth Rehabilitation Service under the same conditions as invalid pensioners. Payment of an unemployment or sickness benefit may be refused if the claimant or beneficiary, on being required, fails to undergo a medical examination or to receive treatment or undertake training or to do any suitable work.

2. Unemployment Benefits.—(i) Number on Benefit.—The following table shows the number of persons on benefit at the end of each month from July, 1955 to December, 1956:—

# NUMBER OF PERSONS ON UNEMPLOYMENT BENEFIT AT END OF EACH MONTH.(a)

		ļ		i						Austral	ia.
Month.	N.S.W.	Vic.	Qld.	\$.A.	W.A.	Tas.	N.T.	A.C.T.	Males.	Fe- males.	Per- sons.
1955—July August September October November December	1,068 899 706 658 644 965	335 367 327 294 277 356	615 539 425 427 431 1,442	55 50 37 46 44 56	268 248 256 215 216 377	67 83 80 85 64 48	 	2 2 1 2 1	1,381 1,324 1,136 1,067 1,046 2,546	1,029 864 696: 660 631 699	2,410 2,188 1,832 1,727 1,677 3,245
1956—January February March April May June July August September October November December	1,321 1,932 2,233 1,771 1,837 2,313 3,051 3,103 3,208 3,126 3,308 4,329	359 341 350 566 760 1,412 2,515 3,129 2,949 3,067 3,085 3,593	2,561 3,371 3,268 2,223 1,562 1,270 909 809 792 829 821 2,118	46 555 86 140 319 493 706 674 640 770 978	414 374 536 683 989 1,606 2,082 2,304 1,871 1,788 1,666 2,126	40 50 31 30 36 71 91 110 108 88 92	2 2 1 	15 12 18 11 12 22 16 12 7 16 36	3,958 5,217 5,448 4,230 4,037 5,395 7,239 8,274 7,828 7,665 7,805 11,141	784 911 1,046 1,149 1,299 1,608 1,925 1,903 1,786 1,880 1,954 2,136	6,128 6,494 5,379 5,336 7,003 9,164 10,177 9,614 9,545 9,759

(a) Last Saturday of month.

(ii) Amounts Paid.—The amounts paid in unemployment benefits for the months July, 1955 to December, 1956 are shown in the following table:—

### UNEMPLOYMENT BENEFIT PAYMENTS DURING EACH MONTH.

(£.)

Month.	N.S.W.	Vic.	Qtd.	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aus- trala.
955—July	15,668	2,985	13,805	740	3,746	285		36	37,26
August	11,107	4,605	8,232	833	3,972	1,299	5	20	30,07.
September	11,976	5,800	6,438	552	3,416	1,352	5	33 [	29,57
October	8,483	4,563	5,764	445	3,333	964		11	23,56
November	7,572	3,666	5,647	708	3,690	1,167		111	22,46
December	8,599	4,197	5,420	454	3,865	744	111	8	23,29
956—January	14,203	5,669	25,346	933	5,548	1.004	l	11	52,71
February	16,964	5,402	49,482	889	7,330	396	١.	! 6	80,46
March	27,033	4.029	51.359	771	6,370	1,014	10	204	90,79
April	33,704	5,913	57,861	940	9,159	401	17	326	108,32
May	29,534	7,585	36,759	1,104	10,725	614	12	240	86,57
June	30,471	15,250	21,757	2,591	15,734	724	12	181	86,72
July	30,136	27,319	9,377	4,338	29,226	957	4	125	101,48
August	51,754	36,997	10,206	9,048	31,629	2,029	10	298	141,97
September	41,913	40,304	10,134	9,536	34,017	1,430	4	201	137,53
October	48,124	42,176	15,204	11,993	26,026	2,081		247	145,83
November	44,225	40,521	11,333	6,084	24,488	1,551		141	128,34
December	43,297	32,559	15,724	10,201	15,454	1,939	2	149	119,32

### § 5. Industrial Disputes.

1. General.—The collection of information relating to industrial disputes involving stoppage of work in Australia was initiated by this Bureau at the beginning of the year 1913. An examination of official reports, newspapers, and other publications showed that there was insufficient material for the compilation of complete information for years prior to 1913. Particulars for the first complete year were published in Labour Report No. 5 and for following years in subsequent issues.

2. Industrial Groups.—(i) States and Territories, 1955.—The following table sets out, for each State and Territory separately and classified by industrial groups, the number and extent of industrial disputes (involving a stoppage of work of 10 man-days or more) which occurred during 1955.

The number of industrial disputes recorded during 1955 was 1,532 as compared with 1,490 during the previous year. In New South Wales 1,072 disputes occurred in 1955, 721 of which involved workers engaged in the coalmining industry. Working days lost during 1955 amounted to 1,010,884 for all disputes in Australia, and the estimated loss of wages to £3,310,321.

INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): INDUSTRIAL GROUPS, 1955.

			Wor	kers Invol	ived.	Working	Esti-
Class.	Industrial Group.	Num- ber.	Directly.	In- directly. (b)	Total.	Days Lost.	mated Loss in Wages. (£)
11. 111. VI. VII. VIII. XI. XIII. XIV.	New South Wales. Engineering, Metal Works, etc. Food, Drink, etc. Books, Printing, etc. Other Manufacturing Gillong Gi	94 16 57 46 721 3 28 18 66 3 1	18,894 4,151 3,950 15,039 19,252 131,377 4,890 8,495 48,777 85 1,500 3,856	8,107 2,087 346 2,826 134  45 40 48  45	27,001 6,238 4,296 17,865 19,386 131,377 132 4,930 8,543 48,777 85 1,500 3,901	177,238 25,439 24,752 84,463 57,873 213,560 905 4,084 17,467 44,967 44,967 3,000 19,302	534,633 73,897 93,610 283,116 205,347 746,159 3,625 11,196 56,374 151,844 151,844 10,000 60,297 2,230,935
II. IV. VI. VII. IX. XI.	Victoria. Engineering, Metal Works, etc. Food, Drink, etc. Clothing, Textiles, etc. Other Manufacturing Building Railway and Tramway Services Air and other Land Transport (ii) Stevedoring (iii) Shipping, etc.  Total (c)	11 6 3 9 13 1 1 21	2,260 2,703 185 4,668 767 1,740 37 20,833 62 33,255	131 714 180 184 1,078 	2,391 3,417 365 4,852 1,845 1,740 37 20,833 62 35,542	32,409 36,900 664 31,233 7,323 1,740 111 26,391 1,736	94,786 108,306 1,775 108,338 16,265 7,400 93,367 5,119 435,356
L II. VI. VII. VIII. IX. XI. XIV.	Queensland, Wood, Furniture, etc. Engineering, Metal Works, etc. Food, Drink, etc. Books, Printing, etc. Other Manufacturing (i) Coal-mining Railway and Tramway Services Air and other Land Transport (i) Stevedoring Miscellaneous	1 6 30 1 9 8 53 6 2 154 4	36 1,757 9,999 170 1,181 379 3,187 20,220 221 44,821 1,055	63 2,776  20 171 592	36 1,820 12,775 170 1,181 379 3,207 20,391 44,821 1,059	36 10,361 19,088 425 3,837 1,720 9,554 4,120 3,029 44,878 2,270	32,204 58,102 1,223 10,070 5,706 35,703 12,435 9,000 157,152 6,341
	Total	274	83,026	3,626	86,652	99,318	328,046

For footnotes see following page.

# INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): INDUSTRIAL GROUPS, 1955—continued.

		1	Wo	rkers Invo	olved.		Esti-
Class.	Industrial Group.	Num- ber.	Directly.	In- directly. (b)	Total.	Working Days Lost.	mated Loss in Wages. (£)
II. VI. VII. VIII. IX. XI. XI.	South Australia. Engineering, Motal Works, etc. Food, 'Drink, etc. Other Manufacturing (ii) Other Mining, Quarries, etc. Railway and Tramway Services' Air and other Land Transport (i) Stevedoring Miscellaneous  Total		524 2,460 1,040 568 145 1;480 50 17,442 260 23,969	6 	647 2,460 1,046 568 145 41,480 50 17,442 260 24,098	4,441 91,206 9,148 1,548 145 707 150 18,756 780	.12,400 89,320 27,443 4,058 700 1,083 65,678 2,500
lit. VIII. XI.	(Wastern Australia. Food, Drink, etc. (;) Coal-mining (;) Stevedoring (ii) Shipping, etc. (iii) Total (iiii)	3,	153 782 8,227 342 9,504	74 177 ``94 '	7227 959 8,227 436 9,849	337 2,222 5,987 1,036 9,582	901 7,460 20,956 3,387 32,704
U. JII. VII. VIII. VIII. SXI. XI.	Other Manufacturing Building (ii) Other Mining, Quarries, etc. Railway and Tramway Services Air and other Land Transport	Ţ	193 .555 .20 47 537, 13 720 11,569 50	240	433 .55 .20 .47. .537 .13 .720 .11,569 .50	498 550 50 117 6,981 26 1,480 10,635 50	1,496 2,000 150 400 24,280 77 5,140 37,209 175
VIII. VIII. XII. XIV.	Northern Territory. Building (ii) Other Mining, Quarries, etc., (i) Stevedoring Miscellaneous  Total	1 3 7 .1	56 289 576 92	2 2.	56 291 576 92	718 ; t,075 907 40 2,740	2,200 3,056 3,175 120 8,551
<b>VII</b> .	Australian Capital Territory. Building Total	1	16		.16. 16.	144	1620
8. II. IIV. V. VI. VII. XIII. X. X. XII. XIV.	Australia.  Wood, Furniture, etc. Engineering, Metal Works, etc. Food, Drink, etc. Clothing, Textiles, etc. Books, Printing, etc. Other Manufacturing Building (ii) Other Mining, Quarries, etc. Railway and Tramway Services Air, and other Land Transport. (i) Stevedoring (ii) Shipping, etc. Domestic, Hotels, etc. Miscellaneous	124 .60. 3 .6 83 72 777	36 23,628	8,664 5,651 180 346 3,016 1,212 197 47 211 640	36	36 224,947, 113,520 664 25,177, 128,731 69,443 225,336 9,106 10,677 22,237 152,521 3,097 3,000 22,392	110
	Fotal(c)	1,532	424,340	20,307	444,647	1,010,884	3,310,321

(a) Refers only to disputes involving a stoppage of work of 10 man-days or more.

(b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

(c) Two disputes in New South Wales and one in Victoria involving respectively 485 and 62 workers commenced in 1954 and were still in progress at the beginning of 1955. Particulars of these disputes have been included in statistics of disputes for both 1954 and 1955.

(ii) States and Territories, 1956.—The following table sets out, for each State and Territory separately and classified by industrial groups, the number and extent of industrial disputes (involving a stoppage of work of 10 man-days or more) which occurred during 1956.

The number of industrial disputes recorded during 1956 was 1,306 as compared with 1,532 during the previous year. In New South Wales 878 disputes occurred in 1956, 593 of which involved workers engaged in the coalmining industry. Working days lost during 1956 amounted to 1,121,383 for all disputes in Australia, and the estimated loss of wages to £3,967,061. Corresponding figures for 1955 were 1,010,884 and £3,310,321.

A graph showing, for a number of years, the working days lost as a result of industrial disputes in the main industrial groups will be found on p. 67.

INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): INDUSTRIAL GROUPS, 1956.

	•		Wor	kers Invo	lved.		Esti-
Class.	Industrial Group.	Num- ber-	Directly.	In- directly. (b)	Total.	Working Days Lost.	mated Loss in Wages. (£)
II. III. IV. V.	New South Wates. Engineering, Metal Works, etc. Food, Drink, etc. Clothing, Textiles, etc. Books, Printing, etc.	51 14 2	6,105 1,577 917 17	2,820 70	8,925 1,647, 917 17 7,692	157,511 5,473 3,116 34, 44,994	615,126 14,560 8,766 1 142 153,780
VI. VII.	Other Manufacturing	36 55	6,192 10,259	447;	10,706	44,504	169;268 608;263
VI(L,	(i) Coal-mining (ii) Other Mining, Quarries, etc.	593 3	120,149 6,680	584,	120,733 6,680	178,100 7,490	608;263
IX. X. XI. XII. XIV.	(ii) Other mining, Quarries, etc. Railway and Tramway Services Air and other Land Transport (ii) Stevedoring (iii) Shipping, etc. Pastoral, Agricultural, etc. Miscellaneous	24 13 62 4 2 18	4,765 2,583 49,209 347 534 10,124	24 1,186  79 86	4,789 3,769 49,209. 426 620 10,124	2,148 5,261 140,361 1,119 2,952 18,216	6,672 22,234 489,680 3,797 7,827 58,309
	Total(c)	878-	219,458	6,796	226,254	611,279	2,199,764
II. III. IV. VI. VII. VIII. IX. XI. XII. XI	Victoria.  Engineering, Metal Works, etc. Food, Drink, etc. Clothing, Textiles, etc. Other Manufacturing Building (i) Coal-mining Railway and Tranway Services Air and other Land Transport (ii) Stipping, etc. Pastoral, Agricultural, etc. Miscellaneous  Total(c)	3 6 1 5 17 1 2 2 14 1 1 1 1 54	348 988 800 539 736 435. 1,664 224,278 20 1,500 40 35,594	110 185 1,150 14 . 50 . 726 48 	458 1,473 800 1,689 750 485, 2,390 294 28,278 20 1,500 40 37,877	4,026 2,131 800 7,971 11,509 2,037 1,282 611 75,041 400 5,650 207	29,104 39,822 7,674 5,102 954 262,655
II. III. VI. VII. VIII. IX. XI. XII. XIV.	Queensland. Engineering, Metal Works, etc. Food, Drink, etc. Books; Printing, etc: Other Manufacturing Building (ii) Other Mining, Quarries, etc. Rallway and Framway Services Air and other Land Transport (i) Stevedoring (ii) Shipping, etc. Pastorat, Agriculturat, etc. Miscellaneous  Total	2 25, 1, 8 7, 69 1 12 1 135, 1 2 5,	1,260- 15,382 1,200 803 9,496 3,736 1,000 27,932 47 50,462 20 676 395.	2,673 .: 151 .: 149 .: 2,973.	1,260 18,055, 1,200, 9,496 3,887 1,000 28,081, 47 50,462 20 676 395	15,000 36,070, 1,200, 1,972 10,957 1,000 28,552 123 120,979 102 7,740 1,122	50,500 113,250 3,950 5,774 45,848 53,173 6,000 85,152 250 423,451 250 24,237 3,627

For footnotes see following page.

# INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): INDUSTRIAL GROUPS, 1956—continued.

			Wor	kers Invol	ved.		Esti-
Class.	Industriał Group.	Num- ber.	Directly.	In- directly. (b)	Total.	Working Days Lost.	mated Loss in Wages. (£.)
II. III. VI. IX. XI. XIV.	South Australia. Engineering, Metal Works, etc. Food, Drink, etc. Other Manufacturing Railway and Tramway Services Air and other Land Transport (i) Stevedoring Miscellaneous  Total	į	340 28 6 1,425 132 16,558 38 18,527		340 28 6 1,425 132 16,558 38	168	185
					<u>·</u>	<u>-</u> -	
II. III. VIII. XI.	Western Australia. Engineering, Metal Works, etc. Food, Drink, etc. (i) Coal-maning (i) Stevedoring	10	44 36 306 9,394	121 1,220	44 157 1,526 9,394	55 300 4,222 27,367	201 B19 14,600 95,884
	Total	14	9,780	1,341	11,121	31,944	111,504
ш. Уш. Уш. IX. XI.	Tasmania. Engineering, Metal Works, etc. Food, Drink, etc. Building (ii) Other Mining, Quarries, etc. Railway and Tramway Services (i) Stevedoring	40	184 64 190 209 536 14,786	: :: ::	184 64 190 209 536 14,786	190 94 190 4,143 154 42,136	788 330 618 22,450 541 147,479
	Total	45	15,969		15,969	46,907	172,206
XI.	Northern Territory. (i) Stevedoring	24	2,770		2,770	5,197	18,194
,	Total	24	2,770		2,770	5,197	18,194
VII.	Australian Capital Territory. Building	1	83		83	913	4,026
	Total	I	83		- 83	913	4,026
H. H. V. VII. VIII. X. X. XI. XIV.	Australia.  Engmeering, Metal Works, etc. Food, Drink, etc. Clothing. Textiles, etc. Books, Printing, etc. Other Manufacturing Building (ii) Coal-mining (iii) Other Mining, Quarties, etc. Railway and Tramway Services Art and other Land Transport (i) Stevedoring (ii) Shipping, etc. Pastoral, Agricultural, etc. Miscellaneous	40 17 298 6 5 25	1,717 1,217 7,540 20,764 124,626 7,889 36,322 3,008 171,457 387 2,710 10,597	2,930 3,049  2,650 461 2,005 899 1,234  79 86	11,211 21,124 1,717 1,217 10,190 21,225 126,631 7,889 37,221 4,242 171,457 466 2,796 10,597	180,382 44,236 3,916 1,234 54,949 68,073 198,354 12,633 33,836 6,149 480,056 1,621 16,342 19,602	5,647 47,564 62,950
	Total(c)	1,306	414,590	13,393	427,983	1,121,383	3,967,061

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute. (c) Two disputes in New South Wales and one in Victoria involving respectively 1,160 and 14 workers commenced in 1955 and were still in progress at the beginning of 1956. Particulars of these disputes have been included in statistics of disputes for both 1955 and 1956.

(iii) Australia.—The following table shows in industrial groups the number of industrial disputes, the number of workers involved, and the losses in working days and wages for each of the years 1939 and 1952 to 1956.

INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK) (a); AUSTRALIA.

		Manu-	Building,	Mining. (G	iroup VIII.)	Transport.	Miscel-	
Ye	ar.	facturing. (Groups I. to VI.)	(Group VII.)	(i) Coal- mining.	(ii) Other Mining.	(Groups IX, to XI.)	Janeous. (GroupsXII. to XIV.)	Groups.
				Nu	MBER.			
1939		20	3	362	4	6	21	416
1952		164	27	1,219	7	202	8	1,627
1953		143	4i	944	6	311	14	1,459
1954		192	47	942	4	290	15	1,490
1955		277	72	777	8	377	21	1,532
1956	••	164	81	665	5	361	30	1,306
				Workers	Involved.	,		<del></del>
1939		8,818	57	137,792	900	2,017	3,246	152,830
1952		157,870	1,862	193,066	4,769	145,033	3,134	505,734
1953	•	155,249	8,417	147,791	3,020	179,786	1,783	496,046
1954		57,010	6,925	155,630	494	145,521	4,494	370,074
1955	• • •	87,295	22,297	135,543	1,105	191,595	6,812	444,647
1956		45,459	21,225	126,631	7,889	213,386	13,393	427,983
				Working	DAYS LOST	- <u></u>	·	
1939		108,709	563	291,067	3,805	35,016	19,994	459,154
1952		572,169	20,079	286,749	19,743	261,109	3,655	1,163,504
1953	• • •	351,722	67,506	378,715	18,956	222,564	11,367	1,050,830
1954	• • •	244,770	31,751	255,726	7,720	352,311	9,361	901,639
1955		493,075	69,443	225,336	9,106	188,532	25,392	1,010,884
1956	•••	284,717	68,073	198,354	12,633	521,662	35,944	1,121,383
		<u>·</u>	Es	TIMATED LO	OSS IN WAS	GES.	· •	
					£.)			<u>.                                    </u>
1939		83,540	424	335,033	4,728	22,114	9,877	455,716
1952		1,593,902	56,034	932,480	94,743	752,124	10,567	3,439,850
1953		1,023,366	242,500	1,247,895	80,486	703,537	39,653	3,337,437
1954		767,051	115,972	867,384	41,265	1,207,932	26,607	3,021,211
1955		1,533,880	234,596	789,322	31,661	641,604	79,258	3,310,321
1956		1,033,759	259,582	683,710	69,840	1,809,656	110,514	3,967,061
		<u> </u>		<u> </u>		<u> </u>	<u> </u>	
	() N	aface amin to	#: !		same of work			

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more.

Satisfactory comparisons of the frequency of industrial disputes between industrial groups can be best made after omitting those recorded for coalmining (Group VIII. (i)).

The latter represented 51 per cent, of the total number of disputes in each of the years 1955 and 1956 and accounted for 24 per cent, of the total working days lost in 1955 and 17 per cent, in 1956. The majority of the coal-mining disputes occurred in New South Wales, where the number of workers engaged in the industry is very much larger than in any other State.

3. States and Territories.—The number of industrial disputes in each State and Territory during the years 1939 and 1953 to 1956, together with the workers involved, the working days lost, and the estimated loss in wages, are given in the following table:—

INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): STATES AND TERRITORIES.

		1	Wo	rkers Invol	ved.		Estimated
State or Territory.	Year.	Number.	Directly,	In- directly. (b)	Total.	Working Days Lost.	Loss in Wages. (t)
New South Wales	1939 1953 1954 1955 1956	386 1,080 1,063 1 072 878	139,301 302,007 217,081 260,353 219,458	9,230 6,375 5,205 13,678 6,796	148,531 308,382 222,286 274,031 226,254	410,183 759,391 501,573 673,325 611,279	419,330 2,403,242 1,654,814 2,230,935 2,199,764
Victoria	1939 1953 1954 1955 1956	10 53 76 66 54	1,989 65,962 42,476 33,255 35,594	180 2,164 2,337 2,287 2,283	2,169 68,126 44,813 35,542 37,877	27,313 57,160 135,611 138,507 111,665	19,946 176,330 460,213 435,356 386,139
Queensland	1939 1953 1954 1955 1956	5 265 278 274 269	373 87,986 77,006 83,026 112,409	3,511 6,675 3,626 2,973	375 91,497 83,681 86,652 115,382	1,870 153,448 183,855 99,318 238,812	1,753 465,830 611,331 328,046 815,592
South Australia	1939 1953 1954 1955 1956	2 24 ·23 43 21	170 18,502 7,291 23,969 18,527	5 190 45 129	175 18,692 7,336 24,098 18,527	1,880 55,476 31,207 66,881 74,666	1,416 200,610 108,100 203,182 259,636
Western Australia	1939 1953 1954 1955 1956	11 15 16	1,108 3,665 5,398 9,504 9,780	145  96 345 1,341	1,253 3,665 5,494 9,849 11,121	14,100 4,977 21,651 9,582 31,944	9,578 15,663 75,387 32,704 111,504
Tasmania	1939 1953 1954 1955 1956	4 18 31 48 45	53 5,069 5,951 13,204 15,969	6 136 240	53 5,075 6,087 13,444 15,969	166 18,441 25,915 20,387 46,907	93 68,259 105,042 70,927 172,206
Northern Territory	1939 1953 1954 1955 1956	2 5 2 12 24	234 535 239 1,013 2,770	40	274 535 239 1,015 2,770	3,642 1,807 1,452 2,740 5,197	3,600 7,161 5,082 8,551 18,194
Australian Capital Terri-	1939 1953 1954 1955 1956	 2 1 1	74 138 16 83	::	74 138 16 83	130 375 144 913	342 1,242 620 4,026
Australia {	1939 1953 1954 1955 1956	416 1,459 1,490 1,532 1,306	143,228 483,800 355,580 424,340 414,590	9,602 12,246 14,494 20,307 13,393	152,830 496,046 370,074 444,647 427,983	459,154 1,050,830 901,639 1,010,884 1,121,383	455,716 3,337,437 3,021,211 3,310,321 3,967,061

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

- 4. Duration,—(i)-General.—The duration of each industrial dispute involving a loss of work, i.e., the time between the cessation and resumption of work, has been calculated in working days, exclusive of Saturdays, Sundays and holidays, except where the establishment involved carries on a continuous process (e.g., metal smelting and cement manufacture). The following classification has been adopted:—(a) One day and less; (b) two days and more than one day; (c) three days and more than two days; (d) over three days and less than one week; (e) one week and less than two weeks; (f) two weeks and less than four weeks; (g) four weeks and less than eight weeks; and (h) eight weeks and over.
- (ii) Australia, 1939 and 1953 to 1956. Particulars of industrial disputes, according to limits of duration, for Australia for the years 1939 and 1953 to 1956 are given in the following table:—

DURATION OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a):
AUSTRALIA.

			Wo	rkers Invol	ved.	Ì	Estimated
Duration.	Year.	Num- ber.	Directly.	In- directly. (b);	Total.	Working Days Lost.	Loss in Wages. (£)
t day and less	1939	230	96,184	1,191	97,375	97,375	106,970
	1953	956	340,404	4,255	344,659	259,852	812,185
	1954	890	192,933	3,688	196,621	170,415	570,562
	1955	896	263,510	6,958	270,468	217,701	740,358
	1956	778	293,244	2,823	296,067	239,142	829,035
2 days and more than 1 day $\ldots \Biggl\{$	1939 1953 1954 1955 1956	232 267 262 208	16,398 62,785 81,644 85,684 42,610	872 1,245 4,148 1,725 832	17,270 64,030 85,792 87,409 43,442	34,540 99,277 135,493 139,321 73,004	35,648 318,006 442,133 490,540 246,346
3 days and more than 2 days	1939	38	10,103	1,374	11,477	34,431	36,427
	1953	66	9,274	1,244	10,518	26,874	86,691
	1954	102	23,827	705	24,532	64,744	210,434
	1955	128	27,113	1,748	28,861	78,601	252,266
	1956	72	8,749	3,768	12,517	30,197	99,208
Over 3 days and less than 1 week	1939	34	7,540	404	7,944	36,387	37,056
	1953	53	10,242	940	11,182	41,007	128,450
	1954	65	11,043	1,153	12,196	44,528	152,036
	1955	72	10,479	5,152	15,631	59,399	199,667
	1956	64	12,095	465	12,560	50,269	175,032
I week and less than 2 weeks	1939	34	6,864	2,169	9,033	75,323	67,736
	1953	84	17,505	3,572	21,077	115,997	351,680
	1954	86	32,471	1,920	34,391	277,144	946,314
	1955	105	18,560	1,862	20,422	124,431	403,817
	1956	108	20,377	3,008	23,385	134,678	490,327
2 weeks and less than 4 weeks	1939	10	5,002	3,224	8,226	116,182	116,882
	1953	44	11,087	92	11,179	128,668	418,510
	1954	45	8,849	1,840	10,689	74,245	249,061
	1955	42	11,812	1,937	13,749	139,652	475,476
	1956	39	34,513	837	35,350	394,049	1,371,948
4 weeks and less than 8 weeks	1939	6	618	307	925	25,463	15,908
	1953	11	7,139	105	7,244	74,380	278,595
	1954	23	1,267	446	1,713	40,817	153,059
	1955	17	2,713	829	3,542	93,852	282,367
	1956	30	2,231	326	2,557	60,317	212,269
8 weeks and over{	1939	4	519	61	580	39,453	39,089
	1953	13	25,364	793	26,157	304,775	943,320
	1954	12	3,546	594	4,140	94,253	297,612
	1955	10	4,469	96	4,565	157,927	465,830
	1956	7	771	1,334	2,105	139,727	542,896
Total {	1939	416	143,228	9;602	152,830	459,154	455,716
	1953	1,459	483,800	12,246	496,046	1,050,830	3,337,437
	1954	1,490	355,580	14,494	370,074	901,639	3,021,211
	1955	1,532	424,340	20,307	444,647	1,010,884	3,310,321
	1956	1,306	414,390	13,393	427,983	1,121,383	3,967,061

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

(iii) Australia, Industry Groups.—(a)1955.—The following table shows, for the year 1955, industrial disputes in "coal-mining", "stevedoring" and "other industries" classified according to duration.

# DURATION OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): AUSTRALIA, 1955.

			1,000			
		Wo	rkers Involv	ed.	Working	Estimated
Duration.	Num- ber.	Directly.	In- directly.	Total.	Days Lost.	Loss in Wages. (£)
		COAL-MININ	īG.			
1 day and less 2 days and more than 1 day 3 days and more than 2 days Over 3 days and less than 1 week 1 week and less than 2 weeks 2 weeks and less than 4 weeks 4 weeks and less than 8 weeks 8 weeks and over	518 138 65 26 24 5	85,625 29,267 10,031 3,093 4,966 1,231	177 20	85,802 29,267 10,051 3,093 4,966 1,231	85,470 46,266 25,765 12,146 33,279 11,570	301,42 164,49 90,31 42,78 119,76 37,80
Total	177	135,346	197	135,543	225,336.	789,32
		Stevedorin	a			
1 day and less 2 days and more than 1 day 3 days and more than 2 days Over 3 days and less than 1 week 1 week and less than 2 weeks 2 weeks and less than 4 weeks 4 weeks and less than 8 weeks 8 weeks and over	217 66 15 5 	111,973 35,148 2,802 960 1,362		111,973 35,148 2,802 960 1,362	81,595 50,687 7,673 2,988 9,578	286,86 177,48 26,25 10,46 28,31
Total	308	152,245		152,245	152,521	529,38
	Oı	THER INDUST	ries,			
I day and less 2 days and more than I day 3 days and more than 2 days Over 3 days and less than I week I week and less than 2 weeks 2 weeks and less than 4 weeks 4 weeks and less than 8 weeks 8 weeks and over	161 58 48 41 76 37 17	65,912 21,269 14,280 6,426 12,232 10,581 2,713 3,336	6,781 1,725 1,728 5,152 1,862 1,937 829 96	72,693 22,994 16,008 11,578 14,094 12,518 3,542 3,432	50,636 42,368 45,163 44,265 81,574 128,082 93,852 147,087	152,07 148,56 135,69 146,41 255,73 437,67 282,36 433,09
Total	447	136,749	20,110	156,859	633,027	1,991,61
	A	LL INDUSTR	1ES.			
1 day and less 2 days and more than 1 day 3 days and more than 2 days Over 3 days and less than I week 1 week and less than 2 weeks 2 weeks and less than 4 weeks 4 weeks and less than 8 weeks 8 weeks and over	896 262 128 72 105 42 17	263,510 85,684 27,113 10,479 18,560 11,812 2,713 4,469	6,958 1,725 1,748 5,152 1,862 1,937 829 96	270,468 87,409 28,861 15,631 20,422 13,749 3,542 4,565	217,701 139,321 78,601 59,399 124,431 139,652 93,852 157,927	740,35 490,54 252,26 199,66 403,81 475,47 282,36 465,83
						·

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the dispute.

424,340

20,307

444,647

1,010,884

3,310,321

1,532

(b) 1956,—The following table shows, for the year 1956, industrial disputes in "coal-mining", "stevedoring" and "other industries" classified according to duration.

DURATION OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a);
AUSTRALIA, 1956.

		Wo	rkers Involv	ed.	Working	Estimated	
Duration.	Num- ber.	Directly.	In- directly. (b)	Total.	Days Lost.	Loss in Wages. (£)	
		COAL-MINE	NO.				
1 day and less	463	95,681	123	95,804	95,770	328,476	
2 days and more than 1 day	100	14,354	15	14,369	26,622	90,282	
3 days and more than 2 days	34 16	3,844 2,224	1,223	5,067	12,670 8,765	43,103	
Over 3 days and less than I week I week and less than 2 weeks	36	3,996	135 180	2,359 4,176	23,929	29,989	
2 weeks and less than 4 weeks	12	4,303	326	4,629	24,902	87,941 85,576	
4 weeks and less than 8 weeks	اءً ا	224	3	227	5,696	18,343	
8 weeks and over							
Tetal	665	124,626	2,005	126,631	198,354	683,710	
	<u> </u>	STEVEDORE	NG.		3	<u> </u>	
	ĺ	<u> </u>			ı	I	
1 day and less	214	117,352		117,352	71,932	251 857	
2 days and more than 1 day	45	16,930		16,930	25,673	89,863	
3 days and more than 2 days Over 3 days and less than 1 week	11	1,754	• • •	1.754 1.478	4,550 5,531	15,928 19,363	
1 1 3 1 4 4 1	18	1,478 6,028	• •	6,028	41.882	145,039	
2 weeks and less than 4 weeks	l š	27,915		27,915	330,488	1,156,724	
4 weeks and less than 8 weeks	l "´	1 2,515		27,57.15	330,100	1,100,11	
8 weeks and over	••		••			••	
Total	298	171,457		171,457	480,056	1,678,774	
•	0	THER INDUST	RIES,			•	
	l			****		1	
I day and less	101	80,211 11,326	2,700 817	82,911 12,143	71,440 20,709	248,702 66,201	
2 days and more than 1 day 3 days and more than 2 days	63	3,151	2,545	5,696	12,977	40,177	
Over 3 days and less than I week	37	8,393	7,345	8,723	35,973	125,680	
I week and less than 2 weeks	64	10,353	2,828	13,181	68,867	257,347	
2 weeks and less than 4 weeks	18	10,353 2,295	511	2,806 2,330	38,659	129,648 193,926	
4 weeks and less than 8 weeks	26	2,007	323	2,330	54,621	193,926	
8 weeks and over	7	771	1,334	2,105	139,727	542,896	
Total	343	118,507	11,388	129,895	442,973	1,604,577	
		LL INDUSTA	(RS.			<u></u>	
I day and less	778	293,244	2,823	296,067	239,142	829,035	
2 days and more than 1 day	208	42 610	2,623 832	43,442	73,004	246,346	
3 days and more than 2 days	72	42,610 8,749	3,768	12,517	30,197	99,208	
Over 3 days and less than 1 week	64	12,095	465	12,560	50,269	175,032	
1 week and less than 2 weeks	108	20,377	3,008	23,385	134,678	490,327	
2 weeks and less than 4 weeks	39	34,513	837	35,350 2,557	394,049	1,371,948	
4 weeks and less than 8 weeks	30	2,231	326	2,557	60,317 139,727	212,269	
8 weeks and over	7	771	1,334	2,105	139,121	542 896	
Total	1,306	414,590	13,393	427,983	1,121,383	3,967,061	

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Persons thrown out of work at the establishments where the stoppages occurred but not themselves parties to the disputes.

<sup>5.</sup> Causes.—(i) General.—In issues of the Labour Report prior to No. 40, 1951, the causes of industrial disputes were classified in some detail for all industries combined. As from 1950, however, stoppages have been analysed in three separate groups, "Coal-mining", "Stevedoring" and "Other Industries". This dissection has been made because the pattern of the disputes in coal-mining and stevedoring differs significantly from that in other industries.

Under the new classification, causes are grouped under four main headings:-(1) Wages, Hours and Leave; (2) Physical Working Conditions and Managerial Policy; (3) Trade Unionism; (4) Other Causes. The first group is restricted to disputes involving general principles relating to wages, hours and leave, minor questions regarding the claims to pay or leave by individual workers being included under managerial policy. The second group comprises disputes regarding physical working conditions and general questions of managerial policy, namely, those arising from disciplinary action, the promotion of workers. the employment of particular individuals, personal disagreements between workers and supervisory staff and disputes arising from the computation of wages, leave, etc., in individual cases. The third group, Trade Unionism, includes stoppages over employment of non-unionists, inter-union and intraunion disputes, disputes over recognition of union activities, and sympathy stoppages in support of workers in another industry. The last group comprises disputes by way of protest against situations not arising from the usual relationship of employer and worker, e.g., political matters, and cases (mainly occurring in the coal-mining industry) where the cause of the stoppage is not officially made known to the management.

As the items included under these headings differ somewhat from those included under the similar headings used for classifying causes of disputes in years prior to 1950, the figures for the years 1950 to 1956 are not strictly comparable with those for earlier years.

(ii) Australia, 1939 and 1951 to 1956.—The following table gives particulars of industrial disputes according to causes for the years 1939 and 1951 to 1956.

CAUSES OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK) (a): AUSTRALIA.(b)

			100110				
Cause of Dispute	1939.	1951.	1952.	1953.	1954.	1955.	1956.
	1	Number	OF DISPUT	ES.	<u> </u>		
Wages, Hours and Leave Physical Working Conditions and Managerial	96	186	161	105	100	201	107
Policy	197	803	967	896	975	887	792
Trade Unionism	50 73	1 <b>5</b> 9 1 <b>96</b>	204	187 271	160 255	172	106 301
Total	416	1,344	1,627	1,459	1,490	1,532	1,306
	·	Worker	s Involve	D.			•
Wages, Hours and Leave Physical Working Condi- tions and Managerial	29,290	117,409	201,274	89,443	42,923	139,522	130,526
Policy	56,783	151.655	183,123	218.809	214.060	184,449	149.208
Trade Unionism	18,651	27,684	51,819		45,437	37,998	19,816
Other	48,106	111,844	69,518	161,618	67,654	82,678	128,433
Total	152,830	408,592	505,734	496,046	370,074	444,647	427,983
	<u>'                                    </u>	WORKING	DAYS LO	57.	<u>'</u>	<u> </u>	<u>''</u>
Wages, Hours and Leave Physical Working Condi- tions and Managerial	128,525	338,026	545,017	208,776	136,738	467,591	667,964
Policy	189,510	359,383	444,286	657,835	413,118	398,147	295,633
Trade Unionism	54,749	67.280	93,133	.58,038	278,332	62,103	40,844
Other	86,370	108,285	81,068	126,181	73,451	83,043	116,942
Total	459;154	872,974	1,163,504	1.050,830	901,639	1.010,884	1,121,383

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Owing to the use of a new classification, figures for 1951 to 1956 are not strictly comparable with those for 1939.

(iii) Australia, Industry Groups.—(a) 1955.—The following table shows particulars of industrial disputes for 1955 classified according to cause in three industry groups.

CAUSES OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK) (a): AUSTRALIA, 1955.

Cause of Dispute.	Coal-mining.	Stevedoring.	Other Industries.	All Industries.
	<u> </u>	<u></u>	<u></u>	<u> </u>

### NUMBER OF DISPUTES.

Wages, Hours Physical Worl			and	6	31	164	201
Managerial I Trade Unionisa	Policy			445 119	240 19	232 34	887 . 172
Other	••	• •	••	207	48		272
Total	• •	• •	٠,	, 777 ·	308	447	1,532

### WORKERS INVOLVED.

	Total	٠.	••	•• '	135,543	152,245	156,859	444,647
Other		• •	• • •	••	40,678	. 31,627	.10,373	82,678.
	Unionism				20,488	4,910	12,600	37,998
Mai	nagerial Po	licy	• • •		66,934	66,498	51,017	184,449
	s, Hours ar al Worki		eave Conditions	and	7,443	49,210	82,869	139,522 .

### WORKING DAYS LOST.

Wages, Hours and Physical Working		and	7,680	46,336	413,575	467,591
Managerial Poli			122,111	81,714	194,322	398,147
Trade Unionism .			44,405	3,515	14,183	62,103
Other	• • • •		51,140	20,956	10,947	.83,043
Total .			225,336	152,521	633,027	1,010,884

(b) 1956.—The following table shows particulars of industrial disputes for 1956 classified according to cause in three industry groups.

CAUSES OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK) (a): AUSTRALIA, 1956.

Cause of Di	spute.	Coal-mining.	Stevedoring.	Other Industries.	Ali Industries.
	Nt	MBER OF DISE	UTES.	·	·
Wages, Hours and Le Physical Working (			21	81	107
Managerial Policy		375	205	212	792
Trade Unionism			15	25	106
Other		219	57	25	301
Total		665	298	343	1,306
Wages, Hours and Let Physical Working C Managerial Policy Trade Unionism	Conditions and		61,288   52,700   3,184	67,771 39,220 4,837	130,526 149,200 19,816
Other	•• ••	56,081	54,285	18,067	128,433
Total	••	126,631	171,457	129,895	-427,983 ·
	Wo	RKING DAYS	LOST.		
Wages, Hours and Lea Physical Working (			392,795	273,702	667,964
Managerial Policy		115,804	50,259	129,570	295,633
Trade Unionism		18,053	5,672	17,119	40,844
Other	••	63,030	31,330	22,582	116,942

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more.

- 6. Results.—In issues of the Labour Report prior to No. 40, tables were included showing analyses of the results of industrial disputes over a period of years. This tabulation was discontinued because of the difficulty of obtaining the details necessary to make a classification, in precise terms, of the results of industrial disputes.
- 7. Methods of Settlement.—(i) General.—In issues of the Labour Report prior to No. 41, 1952, the methods of settlement of industrial disputes were classified in some detail for all industries combined. Commencing with the year 1951, stoppages in "Coal-mining", "Stevedoring" and "Other Industries" have been analysed separately.

The new classification is actually a refinement of the previous classification four of the six headings having been subdivided. Thus the figures for recent years in the table on page 136 are still comparable with those for earlier years based on the previous classification.

The previous classification of methods of settlement was—

- (i) By negotiation between the parties, without the intervention or assistance of authorities constituted under State or Commonwealth industrial legislation.
- (ii) Under the provisions of State industrial legislation.
- (iii) Under the provisions of Commonwealth industrial legislation.
- (iv) By filling places of workers on strike or locked out,
- (v) By closing down establishment permanently.
- (vi) By other methods.

### The revised classification is-

- (1) Negotiation.—By private negotiation between the parties involved, or their representatives, without the intervention or assistance of authorities constituted under State or Commonwealth industrial legislation. (Part of (i) above.)
- (2) Mediation.—By the arbitration or mediation of persons whose intervention or assistance is not based on State or Commonwealth industrial legislation. (Balance of (i) above.)
- (3) State Legislation-
  - (a) Under State Conciliation and Arbitration or Wages Board Legislation.—By intervention or assistance of an industrial authority or authorities created by or constituted under State conciliation and arbitration or wages board legislation, or by reference to such authorities or by compulsory or voluntary conference. (Part of (ii) above.)
  - (b) Under Other State Legislation.—By intervention, assistance or advice of State Government officials or inspectors.
    (Balance of (ii) above.)
- (4) Commonwealth and Joint Commonwealth-State Legislation-
  - (a) By compulsory or voluntary conference or by intervention or assistance of, or by reference to, the industrial tribunals created by or constituted under the following Acts. (Part of (iii) above)—
    - (i) Conciliation and Arbitration Act.
    - (ii) Coal Industry Acts.
    - (iii) Stevedoring Industry Act.
    - (iv) Other Acts (Snowy Mountains Hydro-electric Power Act; Maritime Industry Act; and Public Service Arbitration Act).
  - (b) By intervention, assistance or advice of Commonwealth Government officials or inspectors. (Balance of (iii) above.)
- (5) By filling places of workers on strike or locked out. (Formerly (iv) above.)
- (6) By closing down establishment permanently. (Formerly (v) above.)
- (7) By resumption without negotiation. (Part of (vi) above.)
- (8) By other methods. (Balance of (vi) above.)

As the tables refer only to industrial disputes involving stoppages of work, they do not reflect the relative importance of the work of authorities operating under State and Commonwealth legislation.

(ii) Australia, 1939 and 1951 to 1956. Information for Australia for the years specified is given in the following table:—

# METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): AUSTRALIA.(b)

	Method of Scittement.	1939.	1951.	1952.	1953.	1954.	1955.	1956.
--	-----------------------	-------	-------	-------	-------	-------	-------	-------

### NUMBER OF DISPUTES.

1	· .	į		· · · · · · · · · · · · · · · · · · ·		- 1	
By private negotiation	294	27 t	368	287	293	286	245
Under State industrial legislation	7	48	49	70	77	87	80
Under Commonwealth industrial legislation	6	175	169	136	130	151	124
By filling places of workers on strike or locked out	1				2	٠,	2
permanently By other methods	106	1 846	1,036	963	985	1,005	853
Total	416	1,341	1,623	1,456	1,487	1,529	1,304

### WORKERS INVOLVED.

				<del></del>			
By private negotiation Under State industrial legislation	82,684 5,354	45,691 21,786	48,289 12,385	39,369 29,957	45,053 24,169	65,305 31,148	28,155 19,780
Under Commonwealth industrial legislation By filling places of workers on strike	3,268	50,442	42,950	43,287	35,238	22,420	20,165
or locked out	20				199		116
By closing down establishment permanently	178	29	353	l			
By other methods	61,326	290,373	400,184	383,013	262,753	324,600	359,536
Total ,	152,830	408,321	504,161	495,626	367,412	443,473	427,752
			1	<u>.                                    </u>			

### WORKING DAYS LOST.

298,652	126,792	271,665	125.817	130.057	295,534	157,930
39,013	133,904	98,938	246,175	118,160	163,667	66,619
46,450	200,909	193,994	165,564	119,767	72,311	63,535
20	٠.	••		460		364
3,892	203	6,001	F00 224	****	460.100	831,356
73,127	390,717	283,044	300,331	508,020	468,190	831,336
459,154	852,525	1,155,642	1,037,887	876,464	999,702	1,119,804
	39,013 46,450 20 3,892 71,127	39,013 133,904 46,450 200,909 20 3,892 203 71,127 390,717	39,013 133,904 98,938 46,450 200,909 193,994 20	39,013 133,904 98,938 246,175 46,450 200,909 193,994 165,564 20	39,013 133,904 98,938 246,175 118,160 46,450 200,909 193,994 165,564 119,767 20 460 3,892 203 6,001 71,127 390,717 585,044 500,331 508,020	39,013 133,904 98,938 246,175 118,160 163,667 46,450 200,909 193,994 165,564 119,767 72,311 20

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Differences between the total figures of this table and the corresponding totals of other tables in this section are due to disputes which were incomplete at the end of the calendar year.

(iii) Australia, Industry Groups.—(a) 1955.—In the following table particulars of industrial disputes for 1955 classified according to method of settlement are shown separately for coal-mining, stevedoring and other industries.

# METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(q): AUSTRALIA, 1955.(b)

Wethod of Settlement.	Coal- mining.	Steve- dering,	Other Industries.	All Industries
Number of ,De	eums.			<u></u>
By private negotiation     Ty mediation not based on legislation     State legislation—	126	20	.134	280 6
(a) Under State Conciliation, etc., legislation (b) By reference to State Government officials 4. Commonwealth and Commonwealth State legislation—		:: :	86	*R6
(a) Industrial Tribunals under— (i) Conciliation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act (b) By reference to "Commonwealth Government	51`	12	33	33 51 12
officials 7. By resumption without negotiation 8. By other methods	592	46 228 2	183 	1,003 2
Total	776	308	445	1,529
t. By private negotiation	15,187	6,601	40.784	62,572
* By private negotiation		6,601	40.784 2,581	62,572 2,733
3. State legislation—  (a) Under State Conciliation, etc., legislation  (b) By reference to State Government officials  4. Commonwealth and Commonwealth-State legislation—  (a) Industrial Tribunals under—	100	::	31,048	31,048 100
(i) Conciliation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act (b) By reference to Commonwealth Government	8,437	770	4,211 	4,211 8,437 770
officials	1,387 109,147	7,309 137,391 174	306 77,888	9,002 324,426 1.74
Total	134,410	152,245	156,818	443,473
Working Days	Lost.			
By private negotiation     By mediation not based on legislation     State legislation—	32,805 351	8,925 ··	243,286 10,167	285(016 10,518
(a) Under State Conciliation, etc., legislation (b) By reference to State Government officials (Commonwealth and Commonwealth State legislation—	190	••	163,567	.163,567 100
(a) Industrial Tribunals under— (ii) Conciliation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act (b) By reference to Commonwealth Government	32,585	1939	20;728 ::	20,728 32,585 939
officials  7. By resumption without negotiation  8. By other methods	6,650 142;005	10,641 131;717 299	768 194,169	18,059 -467,891 -299
Total	214,496	152,521	1632,685	999,702

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Differences between the total figures of this table and the corresponding totals of other tables in this section are due to disputes which were incomplete at the end of the estendar year.

(b) 1956.—In the following table particulars of industrial disputes for 1956 classified according to method of settlement are shown separately for coal mining, stevedoring and other industries.

METHODS OF SETTLEMENT OF INDUSTRIAL DISPUTES (INVOLVING STOPPAGE OF WORK)(a): AUSTRALIA, 1956.(b)

Method of Settlement.	Coal- mining.	Steve- doring.	Other Industries.	All Industries.
Number of Disi	PUTES.			
By private negotiation	121 5	5	113 t	239 6
(a) Under State Conciliation, etc., legislation (b) By reference to State Government officials 4. Commonwealth and Commonwealth-State legislation—	2 2	::	72	74 6
(a) Industrial Tribunals under— (i) Conciliation and Arbitration Act (ii) Coal Industry Acts (ia) Stevedoring Industry Act	56	1	23 t	24 56 6
(b) By reference to Commonwealth Government officials  5. By filling places of workers on strike or locked out  7. By resumption without negotiation	1 ''477	37 <sub>249</sub>		38 2 853
Total	664	297	343	1,304
Workers Invol	.VED.	·		
1. By private negotiation	10,968 534	616	16,005 32	27,589 566
(a) Under State Conciliation, etc., legislation (b) By reference to State Government officials 4. Commonwealth and Commonwealth-State legislation—	199 1,620	::	15,992 1,969	16,191 3,589
(a) Industrial Tribunals under— (i) Concitation and Arbitration Act (ii) Coal Industry Acts (iii) Stevedoring Industry Act	7,808	26  943	2,674  42	2,700 7,808 985
(b) By reference to Commonwealth Government officials  5. By filling places of workers on strike or locked out  7. By resumption without negotiation	12	8,660 161,077	116 93,065	8,672 116 359,536
Total	126,535	171,322	129,895	427,752
· Working Days	Lost.			
1. By private negotiation	35,236 949	1,601	120,114 30	156,951 979
(a) Under State Conciliation, etc., legislation (b) By reference to State Government officials 4. Commonwealth and Commonwealth-State legislation—	1,086 3,458	::	53,024 9,051	54,110 12,509
(a) Industrial Tribunals under— (i) Conciliation and Arbitration Act (ii) Coal Industry Act (iii) Stevedoring Industry Act	29,271	26 1,978	22,022	22,048 29,271 2,216
(b) By reference to Commonwealth Government officials  5. By filling places of workers on strike or locked out  7. By resumption without negotiation	60 127,142	9,940 466,084	364 238,130	10,000 364 831,356
Total	197,202	479,629	442,973	1,119,804

<sup>(</sup>a) Refers only to disputes involving a stoppage of work of 10 man-days or more. (b) Differences between the total figures of this table and the corresponding totals of other tables in this section are due to disputes which were incomplete at the end of the calendar year.

### § 6. Industrial Accidents.

- 1. General.—In issues of the Labour Report prior to No. 39, 1950, tables were published showing details of all industrial accidents. These were compiled from returns received from the Chief Inspectors of Factories, the Chief Inspectors of Machinery, the Boiler, Lift and Scaffolding Inspectors, and the Departments of Mines in the several States. However, inquiries revealed that except in the case of mining accidents the usefulness of these statistics was seriously impaired by lack of definition and coverage from State to State and it was decided to publish only the statistics of mining accidents.
- 2. Mining Accidents.—(i) Sources of Information.—Information regarding mining accidents is obtained from the Departments of Mines in the respective States. Accidents occurring in crushing and ore-dressing works on mine sites are included in the figures. Similar tables for years prior to 1951 included accidents in all smelting and metallurgical works. Quarries, brick and clay pits, etc., have also been excluded from the following table. The figures shown are therefore not directly comparable with those appearing in issues of the Labour Report prior to No. 40.
- (ii) Classification.—(a) 1955.—The following table gives particulars of mining accidents reported to the Mines Department in each State in 1955.

### MINING ACCIDENTS: CLASSIFICATION ACCORDING TO CAUSE, 1955.(a)

|--|

### FATAL ACCIDENTS.

Total	27	2	3	1	12	3	48
Above Ground—     Accidents caused by machinery in motion     Other Accidents	1 2	_: <u> </u>	::	_::_	'	::	2 2
Coal Mines—  1. Below Ground— Accidents caused by Mine Explosions (Fire Damp, etc.) Accidents caused by Explosives (Dynamite, etc.) Accidents caused by Falls of Earth Other Accidents	  5 11	2		·· .	••		 <sub>.</sub> ,
3. Accidents in Batteries, Ore-dressing Works, etc., at Mines	. 1	}	,				2
Above Ground(d)     Accidents caused by machinery in mot.on     Other Accidents	. 4		<sub>1</sub>	1	1 3	!	3
Metalliferous Mines—  1. Below Ground— Accidents caused by Explosives , Falls of ground , Falling down shafty, etc Other Accidents	<sub>2</sub>		:: <sub>1</sub>	 	:: 4 3	"ı	<sub>3</sub>

For notes see following page,

MINING ACCIDENTS: CLASSIFICATION ACCORDING TO CAUSE, 1955(a)—
continued.

Cause of Accident.	N.S.W.	Vic.	Q'land.	S.A. (b)	W.A.	Tas.	Aus- tralia, (c)
Non-fatal Accidents	INCAPA	CITATIN	G FOR (	OVER 14	DAYS.	•	
Metalliferous Mines  1. Below Ground— Accidents caused by Explosives , , , Falls of ground , , , , Falling down shafts, etc	1 1 235	··· <sub>2</sub>	13	.1	28   19 330	3 6 1	8 50 21 665
2. Above Ground—(d) Accidents caused by machinery in motion	24° 50	::	10 51	2 4	33 99	6 19	75 223
3. Accidents in Batteries, Ore-dressing Works, etc., at Mines	]	ļ	67	3	4	31	105
Coal Mines—  1. Below Ground— Accidents caused by Mine Explosions (Fire Damp, etc.) Accidents caused by Explosives (Dynamite, etc.) Accidents caused by Falls of Earth Other Accidents	14 11 44		 3 51 195		  111		 17 70 365
2. Above Ground— Accidents caused by machinery in motion	4 15		39	1	39	1	6 95
Totaf	399	14	507	15	669	96	1,700

<sup>(</sup>a) The figures relating to mining accidents may not in all cases correspond exactly with those published by the State Mines Departments, owing to some lack of uniformity regarding the definition of a non-fatal accident. (b) Excludes uranium mining. (c) Excludes the Northern Territory and the Australian Capital Territory. (d) Excludes quarries, brick and clay pits, etc.

During the year 1955, 30 fatal mining accidents were reported as having occurred below ground in Australia as compared with 18 above ground. Fatal accidents in metalliferous mines in 1955 numbered 26 as against 22 in coal mines. The number of non-fatal mining accidents below ground was 1,196 and above ground 504.

(b) 1956.—The following table gives particulars of mining accidents reported to the Mines Department in each State in 1956.

MINING ACCIDENTS: CLASSIFICATION ACCORDING TO CAUSE, 1956.(a)

Cause of Accident.	N.S.W.	i Vic.	Q'land.	S.A. (b)	W.A.	Tas.	Aus- tralia, (c)
F/	TAL AC	CIDENT	s.	_			
Metalliferous Mmes—  1. Below Ground— Accidents caused by Explosives Falls of ground Falling down shafts, etc	<sub>3</sub>		2	<sub>2</sub>	1 1 4	::	2 8 8
2. Above Ground—(J) Accidents caused by machinery in motion Other Accidents	I I	1	1	1	,	· <sub>t</sub>	3 4
3. Accidents in Batteries, Ore-dressing Works, etc., at Mines		2	2			3.	7

For notes see following page.

MINING ACCIDENTS: CLASSIFICATION ACCORDING TO CAUSE, 1956.(a)—continued.

Cause of Accident.	N.S.W.	Vic.	Q'land.	S.A. , (b)	W.A.	Tas.	Aus- tralia.
FATAL A	Acciden	TS—co	ntinued.			<u> </u>	_
Coal Mines—							<u> </u>
Below Ground—     Accidents caused by Mme Explosions (Fire Damp, etc.)     Accidents caused by Explosives	.2						2
(Dynamite, etc.) Accidents caused by Falls of Earth Other Accidents	1 4 7		· · ·	:: ::			1   4   8
2. Above Ground—			''			''	ľ
Accidents caused by machinery in motion Other Accidents	1 2	••	. t	::	1		3 2
Total ,	25	5	9	4	9	4	56
Non-patal Accidents	INCADA	CITATIN	G FOR	DVRR 14	DAVS	•	<u> </u>
TON TARK TECHBERT	I		1	)	1	1	<del></del>
Metalliferous Mines—  1. Below Ground— Accidents caused by Explosives Falls of ground	-61		3 7		4 39	· 2	10
, , , Falling down shafts, etc	3	. 2	48	,	15 306	33	20 582
Above Ground—(d)     Accidents caused by machinery in				-			
motion Other Accidents	21 68	, 1	61	11	25 100	6 19	61 259
3. Accidents in Batteries, Ore-dressing Works, etc., at Mines			102	2	6	45	155
Coal Mines—  1. Below Ground—  Accidents caused by Mine Explo-							
sions (Fire Damp, etc.) Accidents caused by Explosives	1	••					1
(Dynamite, etc.) Accidents caused by Falls of Earth Other Accidents	17 27 45	1 4 1	46 150		6 124	``4 7	18 87 327
2. Above Ground— Accidents caused by machinery in motion	2		2		:1	2	7
-Other Accidents	-12-	- 1	22	2.	17.	126	58
Total ,	446	:12	447	24	643	126	1,698

<sup>(</sup>a) The figures relating to mining accidents may not in all cases correspond exactly with those published by the State Mines Departments, owing to some lack of uniformity regarding the definition of a non-fatal accident. (b) Excludes uranium mining. (c) Excludes the Northern Territory and the Australian Capital Territory (d) Excludes quarries, brick and clay pits, etc.

During the year 1956, 37 fatal mining accidents were reported as having occurred below ground in Australia as compared with 19 above ground. Fatal' accidents in metalliferous mines in 1956 numbered 36 as against 20 in coal mines. The number of non-fatal mining accidents below ground was 1,158 and above ground 540.

## § 7. Workers' Compensation Legislation.

In the following pages is a summary of the principal provisions of Workers' Compensation Acts in force in Australia as at 30th June, 1957.

## CONSPECTUS OF WORKERS' COMPENSATION LAWS

State.	Acts in Force.	Judicial Administration.
New South Wales	Workers' Compensation Act, 1926-1957	Workers' Compensation Commission (Judges, District Court status). In practice, Judge sits alone; four Courts sit at one time
Victoria	Workers' Compensation Act 1951-1953	County Court Judge (sitting with workers' and employers' representa- tives as Workers' Compensation Board)
Queensland	Workers' Compensation Acts, 1916 to 1956	Special Insurânce Commissioner (no legal qualifications required by Statute)
		•
South Australia	Workmen's Compensation Act. 1932– 1956	Special Magistrates
Western Australia	Workers' Compensation Act, 1912-1956	Workers' Compensation Board of three members; Chairman, a legal practitioner, and a nominee of (a) employers' organization and (b) employees' organization
Tasmania .,	Workers' Compensation Act 1927-1957	Supreme Court Judges (sitting alone)
Commonwealth of Australia	Commonwealth Employees' Compensa- tion Act 1930-1956	One Commissioner (Secretary to the Treasury), with power of delegation
Australian Capital Territory	Workmen's Compensation Ordinance 1951-1956	Matters in dispute may by consent of each party be settled by arbitration by a committee or by a single arbitrator. Questions of law may be referred to the Court of Petry Sessions
Northern Territory	Workmen's Compensation Ordinance 1949-1954	Matters in dispute may by consent of each party be settled by arbitration by a committee or by a single arbitrator, or they may be settled by a Local Court

## IN AUSTRALIA (AS AT 30TH JUNE, 1957),

Appeals.	Maximum Wages of "Workers" Compensated.	Waiting Period.	Medical, Surgical and Hospital Expenses.
On the question of law only to Supreme Court, High Court and Privy Council	Unlimited	Nil	£300 medical and surgical; £300 hospital; £25 am- bulance; unless Commis- sion directs that employer shall be liable for a further specified sum
On question of law upon case stated for opinion of Full Court of the Supreme Court, High Court, Privy Council	£2,000, excluding overtime	Nil .	Unlimited medical, hospital, nursing and ambulance ser- vice and costs of burnal
Any person claiming compensation who objects to the ruling thereon of the Insurance Commissioner may require the matter to be heard and determined by an Industrial Magistrate. Either party to the proceedings may appeal from his decision. Such appeal shall be made to the Full Bench of the Industrial Courts! Unless the Court orders that additional evidence shall be taken, the appeal which shall be by way of rehearing shall be heard and determined upon the evidence and proceedings before the Industrial Magistrate concerned	Unlimited	l day for compen- sation	£70 hospital; £70 medical; in death where no dependants, medical expenses and busial, maximum £100
Questions of law and fact to Su- preme Court, High Court, Pravy Council	£1,826 p.a. (£35 p.w.) (overtime allow- ances excluded)	I day, Nil for pay- ment of medical expenses	£5 for transport; £40 for treatment by doctor, etc., or for medical appliances; £100 for hospital; £5 for registered nurse; maximum of all £150. Special Magistrate may order payment of expenses in excess of £150 actually and reasonably incurred
Jurisdiction exclusive: decisions final on facts. Board may state a case for Full Court of Supreme Court on matters of law	Unlimited	Nil	£109 Is. 2d. medicat, £163 Its. 10d. hospital, £54 I0s. 7d. funeral in the case of males, and £109 Is. medical, £163 Its. 6d. hospital, £54 10s. 6d. funeral in the case of females
To Full Court by way of rehearing, High Court, Privy Council	£35 p.w	Nii	£200
Rehearing by Locat, County or Dis- trict Court, then appeal to Su- preme Court on questions of law, High Court, Privy Council	Unlimited. Applica- tion only to Com- monwealth Govern- ment employees, and of such Com- monwealth authori- ties as are pre- scribed	Nil	£200 medical, surgical or hospital, or over in exceptional circumstances if Commissioner considers circumstances warrant. £60 funeral expenses
An appeal to the Supreme Court may be made from the decision of a committee or an arbitrator or of the Court of Petry Sessions	£2,000, excluding overtime, bonuses and special allowances	Nil	Not exceeding £200 unless exceptional circumstances warrant payment of larger sum
An appeal to the Supreme Court may be made from the decision of a commutee or an arbitrator or of a Local Court	£2,000 per annum, exclusive of pay- ments for overtime, bonuses and special allowances	Nii	Not exceeding £200 for medi- cal, surgical or hospital treatment or ambulance service, except in special circumstances. This is ad- ditional to other compen- sation

## CONSPECTUS: OF WORKERS' COMPENSATION LAWS

					Workers' Compensation Payments
State.	Percentage o Earning	f Averag 35 (a.w.c.			Maximum.
New South Wales	75 per cent.	••	**	* *	£9 15s, with no dependants; with de- pendants £14 5s, or a.w.e., whichever is lower
Victoria				•••	Adult £8 16s, with no dependants (with dependants £12 16s, or a.w.e., whichever is lower). Minor £6 8s, without dependants (with dependants £11 4s, or a.w.e., whichever is lower).
Queensland	75 per cent.	••			£9, 10s, adjustable according to move- ments of basic wage (with dependants, a.w.e.)
South Australia	75 per cent.	••	* *	••	Married man with dependent wife or child under 16 years, £12 16s. or a.w.e., whichever is tower. Any other workman, £8 15s.
Western Australia		-	••	••	Adult male on or above basic wage, £9 12s. p.w. with no dependants. (With dependants; £13 10s. p.w. or a.w.e., whichever is lower.) Adult female on or above female basic wage, £6. ils. p.w. with no dependants. (With dependants, £9 16s. p.w. or a.w.e., whichever is lower.) Male or female below basic wage, such sum as bears to £9 12s. p.w. or £6 11s. p.w. respectively, the ratio which his or her a.w.e. bear to the basic wage at the date of accident (with no dependants). (With dependants the maximum is the a.w.e.)
Tasmania			••		* £10 plus dependants* allowances or 75 per cent; of a.w.e., whichever is lower
Commonwealth of Australia			• •	••	£8 15s. (£6 10s. if a minor not receiving adult rate of pay) plus allowances for dependants; or a sum equal to the pay of the employee at the time of the injury or of the rate of pay of an employee of the same class as subsequently varied by competent authority or following upon a variation in the cost of living; whichever is the less. In all cases plus the cost of medical treatment
Australian Capital Territory		••	••	••	Same as Commonwealth of Australia (above)
Northern Territory		••	••		- Same: as Commonwealth: of Australia (above)

## IN AUSTRALIA (AS AT 30TH JUNE, 1957)—continued.

In case	of Total	al Disabl	ement.

Minimum.	In respect of Dependants.	Total Liability.
Adult male, £6 7s. 6d. Adults whose a.w.e. are less than £8 10s., 100 per cent. of a.w.e. but not exceeding £6 7s. 6d. Minors whose a.w.e. are less than £6, 100 per cent. of a.w.e. but not exceeding £4 10s.	£2 15s, for wife or adult dependant, plus £1 2s. 6d. per child (including children to whom worker stands in loco parents), subject to prescribed maximum	Unlimited.
Nit	£2 8s. for wife or relative caring for his children if wife or rela- tive is wholly or mainly de- pendent upon him, plus 16s. per child under 16 years of age, subject to prescribed maximum	£2,800 except in cases of (a) permanent and total disablement, or (b) permanent and partial disablement of major degree
£4, or 100 per cent, of a.w.e. Not less than £3 10s, in the case of Commonwealth Age and invalid Pensioners	£2 10s. per week for wife, 15s. per week each child and stepchild under 16 years of age, subject to prescribed maximum	£2,800
£3, except for workman under 21 with no dependants whose a.w.e. were less than £3, where minimum payment is a.w.e.	£2 10s, for dependent wife and £1 each child under 16 years of age	£2,690
£4 7s., or 100 per cent. of a.w.c., whichever is lower	£2 10s. for dependent wife, £1 each dependent child ox dependent stepchild under 16 years of age	(a) where permanent incapacity results, £2,750. (b) other than (a), £2,617.
. <b>-</b> , -	, .	
Nii	£2 10s. for wife or any relative standing in loco parents to the children of the worker, £1 4s; 6d. per child under 16 years of age, subject to prescribed maximum	£2,340
Same as for maximum	£2 5s. (a) for dependent wife; or (b) fensale dependant over 16 years of age, who is either caring for a child under 16 years of age and dependent on employee or a member of employee's family, plus £1 per dependent child, subject to maximum of weekly pay at date of injury	£2,350 except in respect of total and permanent incapacity, when liability untimited
Same as for maximum	£2.5s. for wife or a female (over 16 years of age) wholly or mainfy dependent upon the workman, who is a member of his family or caring for a child under 16 years of age wholly or mainfy dependent on the workman, plus £1 for each child under 16 years of age who' is wholly or mainfy dependent upon the workman	Unlimited where the injury results in the total and permanent incapacity of the workman for work, otherwise £2,350 plus the cost of medical treatment
Nú	Same as Australian Capital Territory (above)	£2,350, excluding cost of medical, surgical and hospital treatment and ambulance service: This does not limit compensation in case of death or total and per- ment incapacity

## CONSPECTUS OF WORKERS' COMPENSATION LAWS

		Death Payments.	
State.	Maximum.	Minimum.	Special Provision for Children.
New South Wales	Four years' earnings. £2,750.  Deduction of lump sum or weekly payments made before death from death benefit is not permitted. Maximum funeral expenses when workman leaves no dependants are £80.	£1,000	£150 additional for each dependent child un- der 16 years of age
Victoria	£2,240, plus £80 for each dependent child (excluding payments for total incapacity, if any, paid prior to death)	Nii	Yes
Queenstand	£2,500, plus £75 for each child and stepchild under 16 years of age (total dependants); in case of minors dependency is presumed and minimum of £200 is payable to parents of deccased worker	£2,500 total de- pendants: £250 partial dependants: £200 death of worker under 21 years of age	£75 each for child or stepchild
South Australia	Four years' earnings, maximum £2,350, plus £80 for each dependent child, plus burial expenses not exceeding £60 (excluding weekly payments for partial or total incapacity, if any, paid prior to death)	£500, plus £80 for each dependent child	£50 for each dependent child
We⊲tern Australia	£3,000, plus £82 for each de- pendent child under 16 years of age not being an ex-nupital child	£873 for a wholty de- pendent widow, mother, child or step- child under 16 years of age only, plus £82 for each dependent child	£82 for each dependent child or stepchild under 16 years of age not being an ex- nuptial child
Tasmania	£2,240, plus £80 for each de- pendent child under 16 years of age	Nii	Yes
Commonwealth of Australia	£2,350, plus £100 for each de- pendent child	Proportionate payment for partial de- pendency	£100 additional for each totally or mainly de- pendent child under 16 years of age
Australian Capital Territory	£2,350 plus £100 for each dependent child under 16 years of age, plus the cost of medical treatment. Any amount, by way of weekly payments, paid or payable before the death of the workman in respect of his total or partial incapacity for work shall he disregarded	Same as for maximum	£100 for each dependent child under 16 years of age
Northern Territory	£2,350, plus £100 for each de- pendent child under 16 years of age, plus up to £60 funeral expenses	Nit	£100 for each dependent child under 16 years of age

## IN AUSTRALIA (AS AT 30TH JUNE, 1957)-continued.

Lump Sum for Scheduled Injuries.				Provision re Aged and Injured Workers.				Insurance.	
Yes. Two or more such sums may be claimed in respect of the same accident without any limit on total amount so payable. No deduction in respect of weekly payments is permitted								Compulsory and competitive	
acco;	excluding ant of per injury)	paymen	its mad lness res	e on sulting	No	••	••	•••	Compulsory and competitive
Yes	••	••			m	except inimun syment		on for ement	Compulsory with State Govern- ment Insurance Office
Yes		••	**		No	••		••	Compulsory and competitive
Yes			••	•••	No	••			Compulsory and competitive
Yes				<del></del>	No	••	••	— <u></u>	Compulsory and competitive
Yes	••	••			No	••		<del></del>	
deduc	itch payn ption in i ously paid ent	respect of	fany ar	nount	No		••	- <del></del>	Compulsory (unless exempted by the Minister) and competitive
	This is in ly paymen		n to pre	evious	No		••	•••	Compulsory (unless exempted by the Administrator) and competitive

## CONSPECTUS OF WORKERS' COMPENSATION LAWS

State.	Government Insurance Office.	Compensation payable in respect of injuries received whilst travelling to or from work.
New South Wales	Yes, competitive	Same as for injury arising out of or in course of employment
Victoria	Yes, competitive	Yes
Queensland	Yes, monopoly,	As for other injuries
South Australia	No, except for employees of South Australian Government	Only if being conveyed by employer's transport or travelling to a trade, technical or other school for training
Western Australia	Yes. Competitive, except in mining operations	Only if travelling between employer's establishment and any trade, technical or other training school during ordinary working hours
Tasmania	Yes, competitive	Yes, if travelling to a trade, technical or other training school. Cover is also provided while a worker is travelling between his place of residence and his place of employment, provided he is travelling in a vehicle belonging to, hired by or used undercontract with his employer for the conveyance of workers to and from their places of employment.
Commonwealth of Australia		Yes
Australian Capital Territory	No	Yes
Northern Territory	No	Yes

## IN AUSTRALIA (AS AT 30TH JUNE, 1957)—continued.

	Du	sts.				
Silie	COSIS.	Other Dusts.				
Maximum Weakly Payments.	Total Liability.	Maximum Weckly Payments.	Total Liability.			
Special scheme with benefits as for other injuries	Special scheme with benefits as for other injuries	As for other injuries	As for other injuries			
As for other injuries	As for other injuries	As for other injuries .	As for other injuries			
£7`	Compensation is payable to a sufferer during his lifetime. On death weekly payments to widow continue until total of £2,500 paid. Minimum aggregate payment to widow, £300; maximum weekly payment to widow, £5	As for other injuries	As for other injuries			
Workmen's Compensation (Silicosis) Scheme As for other injuries	As for other injuries	As for other injuries	As for other injuries			
As for other injuries	As for other injuries	As for other injuries	As for other injuries			
Workers' (Occupational Diseases) Relief Fund Act 1954 Unmarried, £10; mar- ried, £12 10s; £1 4s. 6d. each child under 16 years	£2,340	As for silicosis .	£2,340			
As for other injuries	As for other injuries	`As for other injuries .	As for other injuries			
As, for other injuries	As for other injuries	As for other injuries	As for other injuries			
As for other injuries	As for other injuries	As for other injuries	As for other injuries			